

EWU TITLE IX REPORT

2019



Purpose

Eastern Washington University is dedicated to providing a campus community free from discrimination and sexual misconduct. As part of this commitment, EWU has a cross-disciplinary Title IX team that receives and responds to complaints of gender discrimination, sexual harassment, sexual misconduct, domestic violence, dating violence, and stalking. This team coordinates EWU's compliance efforts with Title IX, a federal law prohibiting discrimination on the basis of sex in higher education, and the Campus Sexual Violence Elimination Act. This team consists of:

Civil Rights & Compliance

Annika Scharosch, Title IX Coordinator
Ray Rector, Title IX Investigator

EWU Police Department

Robert Schmitter, Detective

Student Life

Samantha Armstrong-Ash, Dean of Students
Heidi Schnebly, Director of Student Care Services
Michelle Helmerick, Student Care Team Manager
Stacey Reece, Director of Student Rights & Responsibilities (SRR)
Tim Orton, Assoc. Director of SRR

EWU's efforts are also supported by Deputy Title IX Coordinators who focus on the following areas:

Gender Equity in Athletics- Sarah Adams, Deputy Athletic Director

Employee Training & Discipline- Deborah Danner, Assoc. Vice President for Human Resources

LGBTQ+ Rights & Resources- Nick Franco, Director of the Pride Center

Student Training & Wellness- Tricia Hughes, Senior Director of Health, Wellness & Prevention

This annual report summarizes the number of reports EWU received of sexual misconduct, sexual harassment, domestic violence, dating violence, and stalking in 2019, along with statistics regarding the processing of such reports. More information about EWU's process and commitment is available on our Title IX website at <https://inside.ewu.edu/titleix/> or in [EWU Policy 402-01 \(Sexual Misconduct & Title IX Responsibilities\)](#).

If you are aware of an incident of gender discrimination or sexual misconduct involving a member of the EWU community, we encourage you to report such information to:

Annika Scharosch, Title IX Coordinator & Associate Vice President

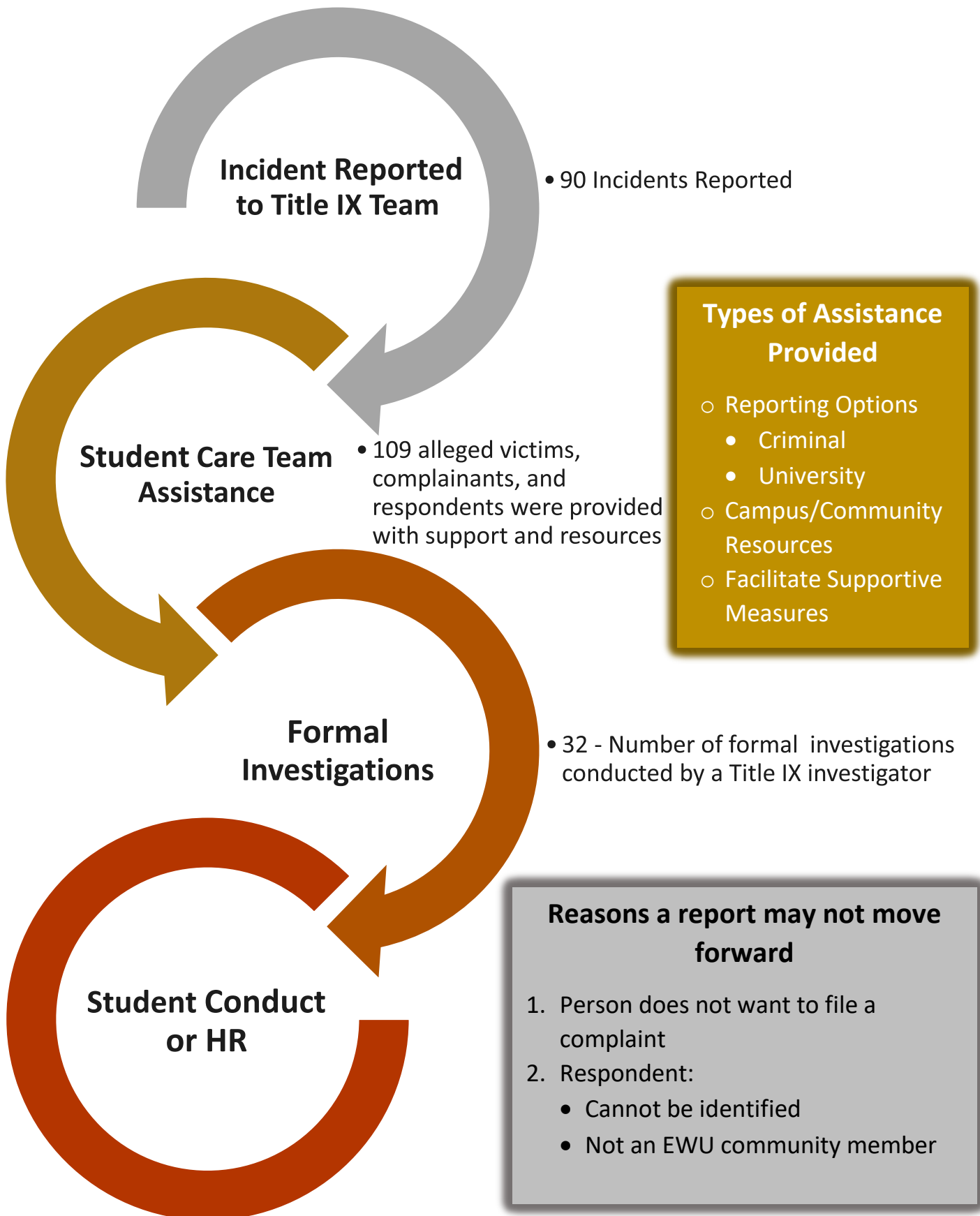
Civil Rights & Compliance

211 Tawanka Hall

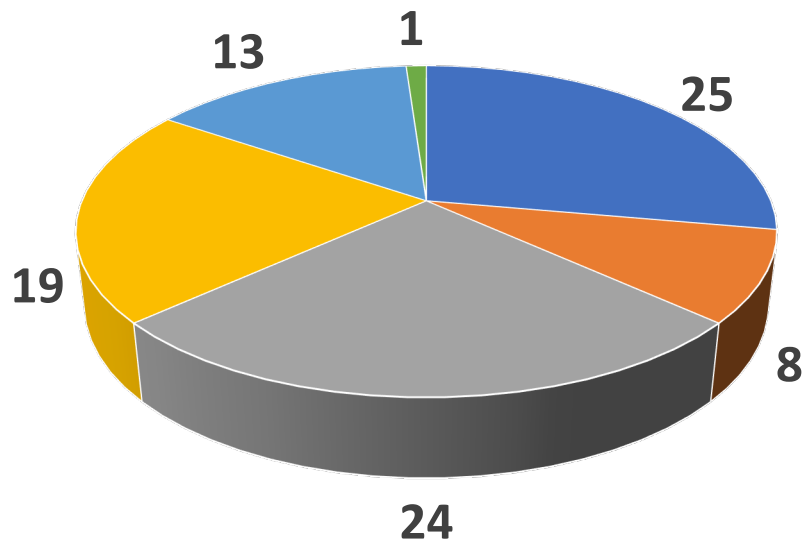
ascharosch@ewu.edu

(509) 359-6724

EWU Title IX Report - 2019

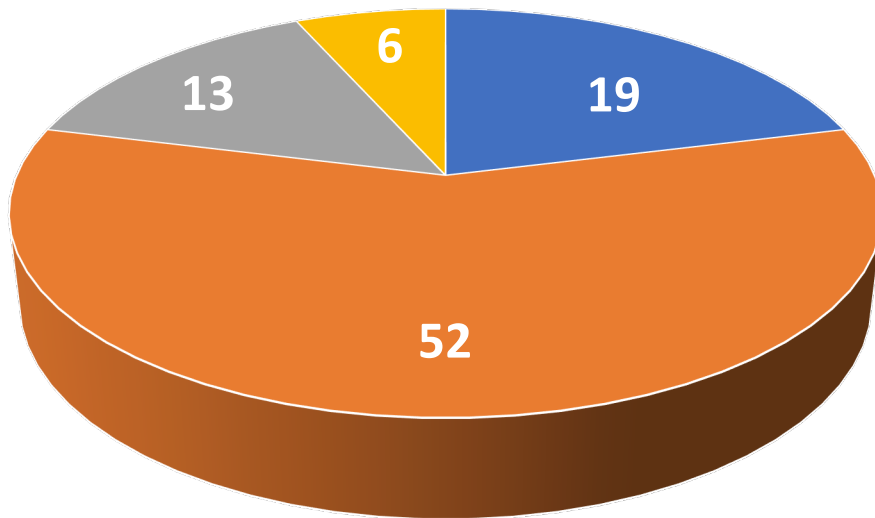


Type of Alleged Violation



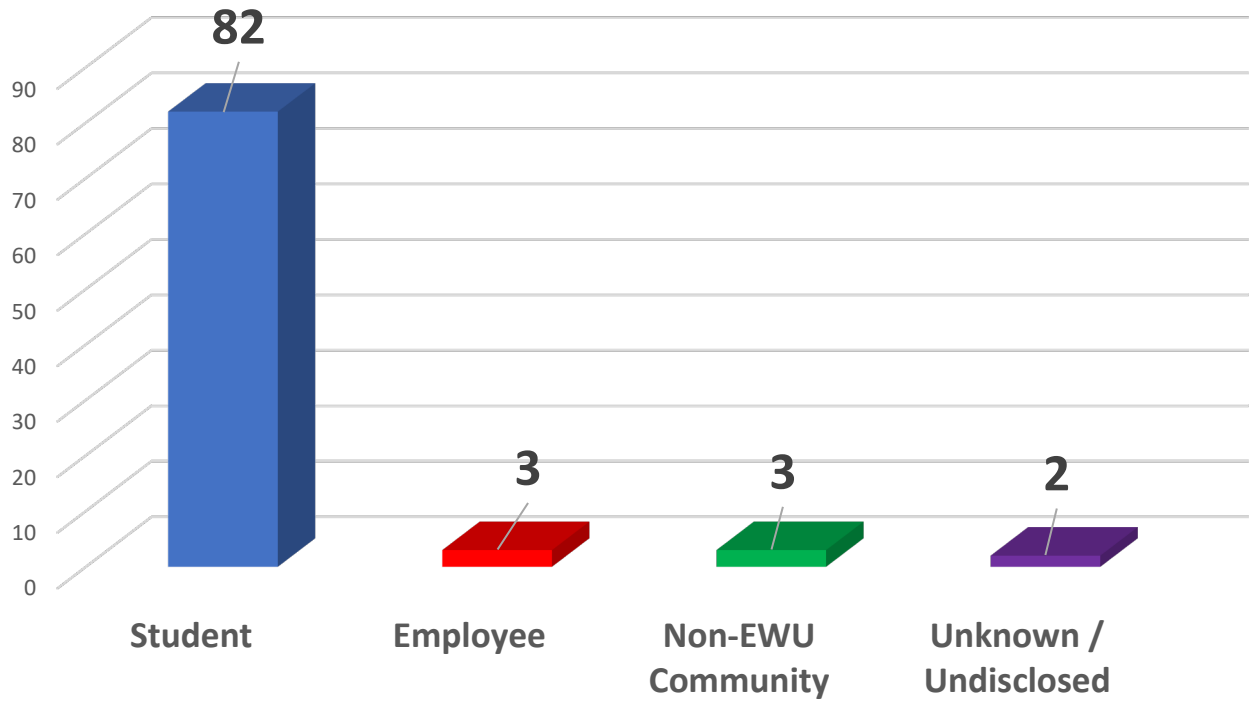
- Intimate Partner Violence
- Non-Consensual Sexual Intercourse
- Stalking
- Non-Consensual Sexual Contact
- Sexual Harassment
- LGBTQ+ Harassment

Location of Incident

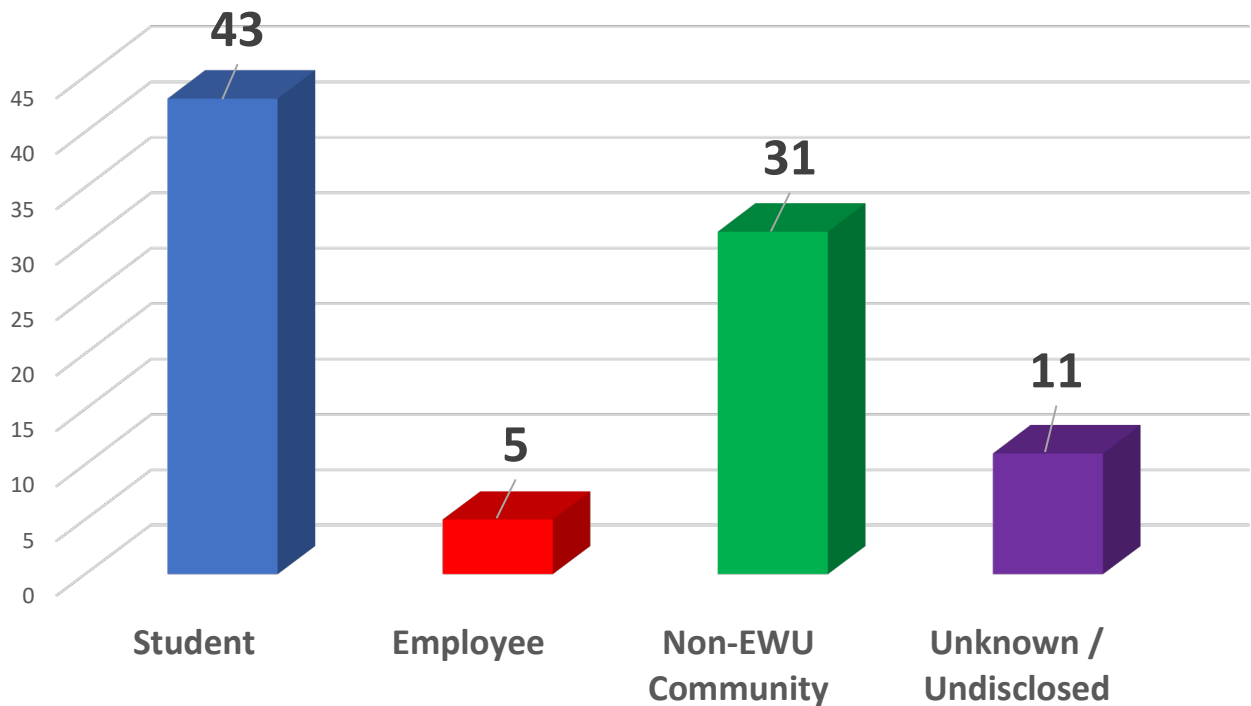


- Cheney Campus
- Off-Campus
- Other EWU Location
- Unknown

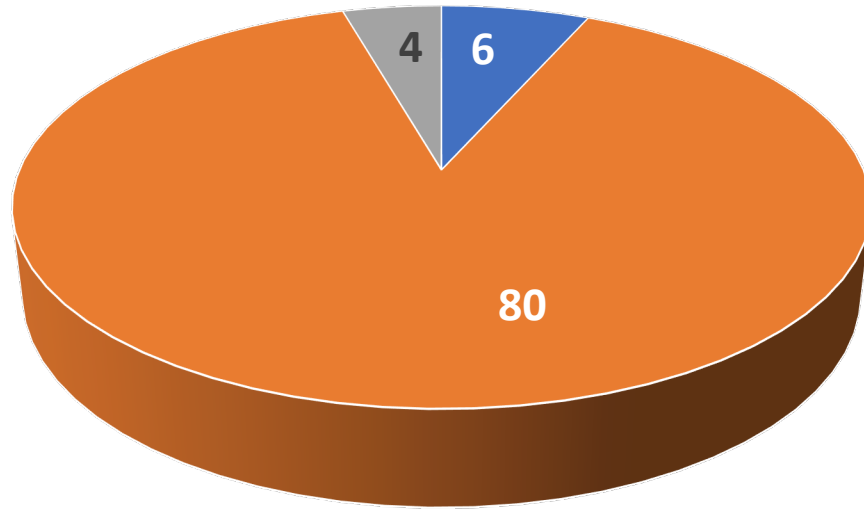
Complainant Role



Respondent Role

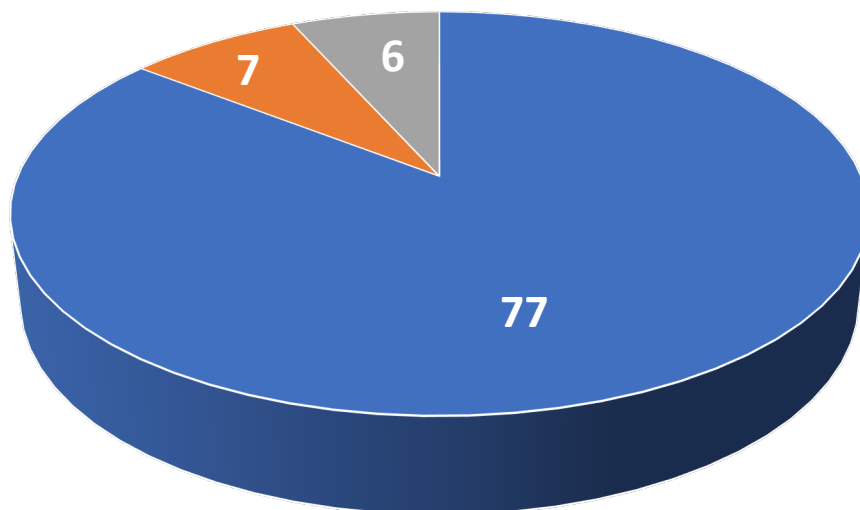


Complainant Gender

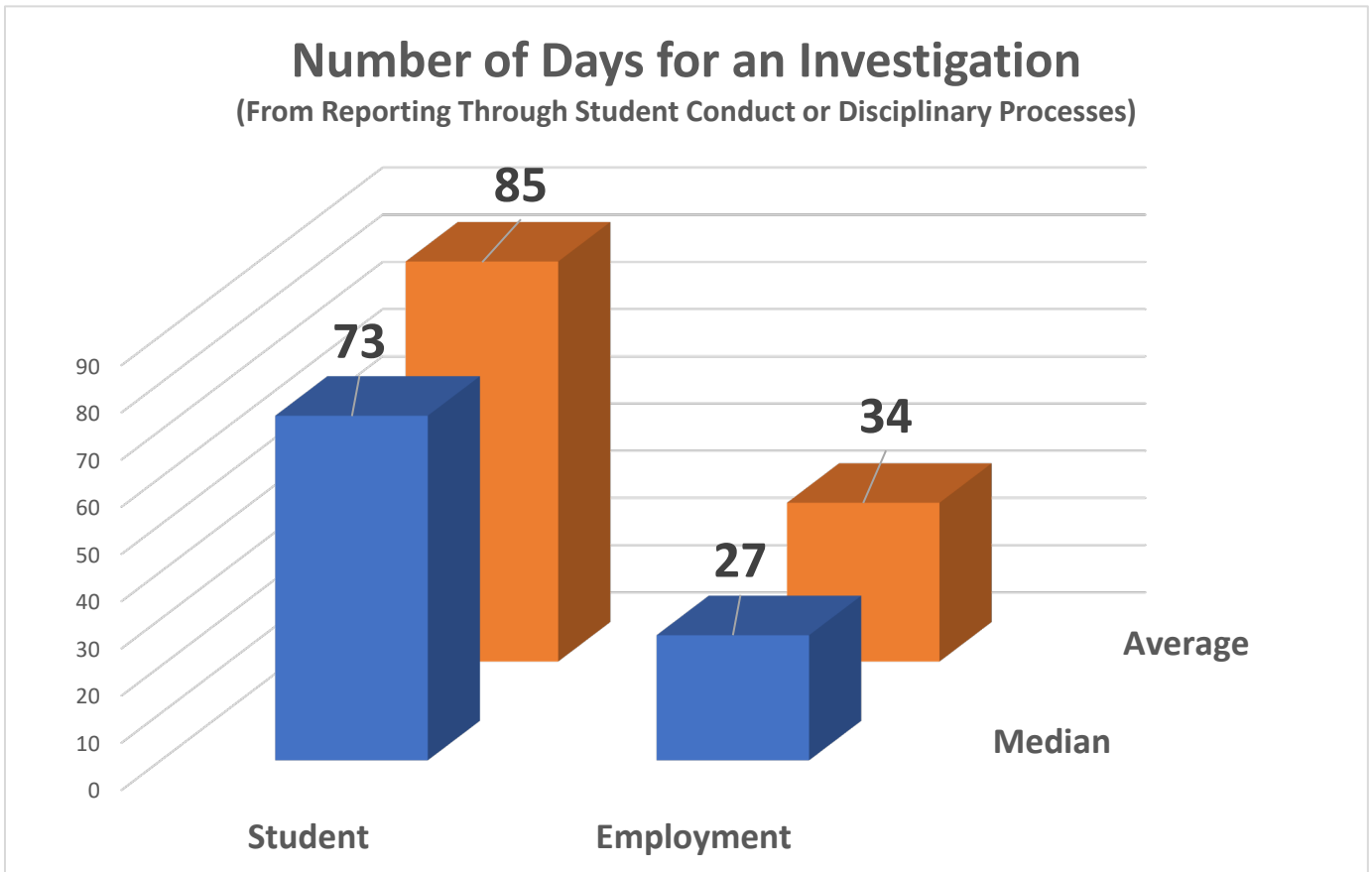
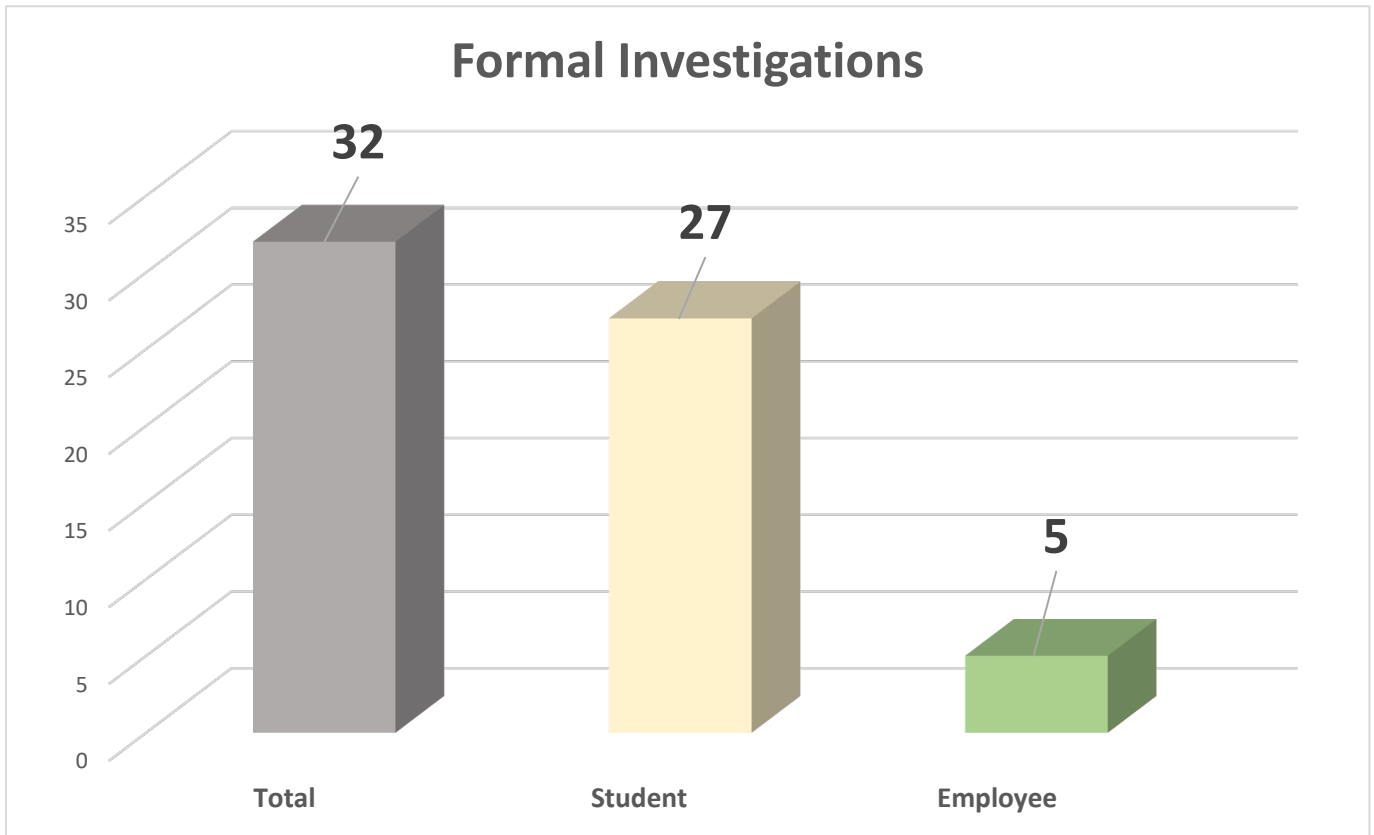


■ Male ■ Female ■ Undisclosed / Unknown

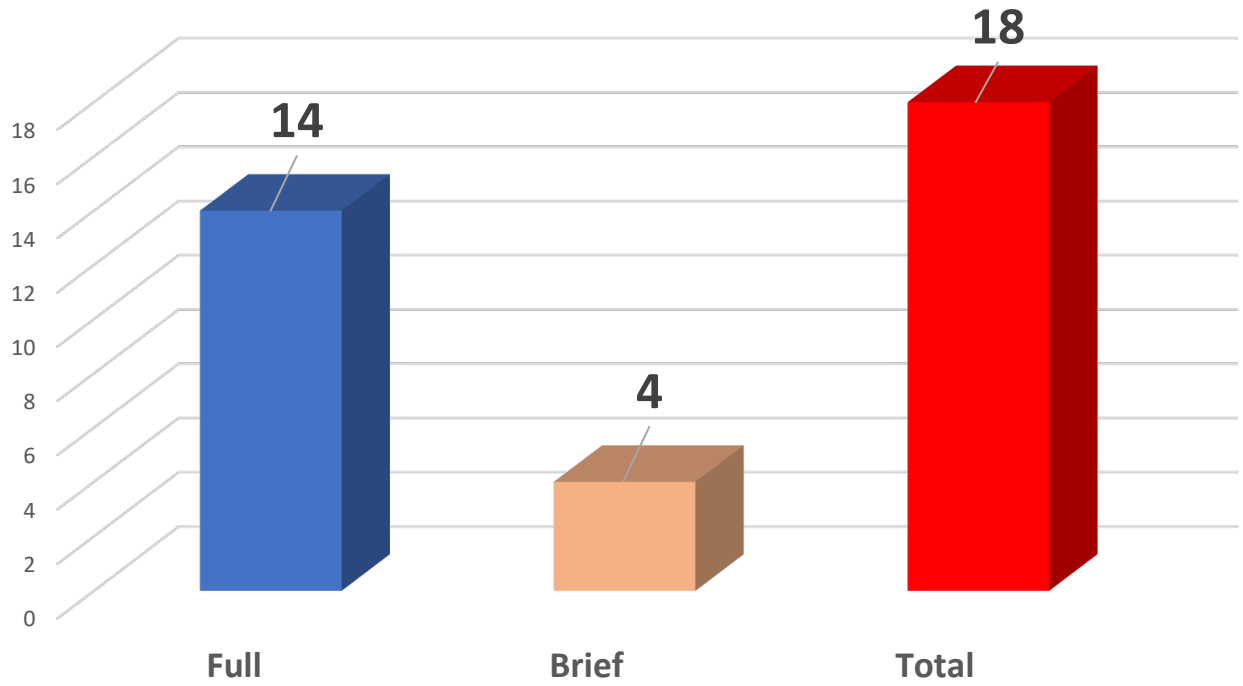
Respondent Gender



■ Male ■ Female ■ Undisclosed / Unknown



Student Conduct Hearings



Employment Cases

