



Post-SRA: Academic Programs

Jonathan W. Anderson, Provost & Vice President of Academic Affairs



Steps to Date

- **December 2022:** [Presentations to Board of Trustees](#)
- **January 2023:** Information sessions facilitated by Larry Goldstein
- **February 2023:** [Resolution from Board of Trustees](#)
 - “WHEREAS, the Board of Trustees understands that they will be presented with an implementation of recommendations proposal by the Executive Leadership Team following careful consideration of internal and external impacts to EWU in order to promote financial stability and further align academic programs and university services with student and workforce needs”
- **October 2023:** [Faculty Senate’s recommendation for guiding principles](#)



Steps to Date

- **December 6, 2023:** University Services and [Academic Programs' final SRA reports](#) published
- **December 7, 2023 - January 16, 2024:** Campus feedback period
- **January 26, 2024:** [Provost's Initial Response to SRA Academic Programs Task Force Report](#)
 - “The primary objective of these recommendations and the steps that follow are to lead to a balanced and sustainable academic environment while continuing to offer a broad array of academic programs aligned with current and anticipated student enrollment, industry demands, and community needs.”



Steps to Date

- [UFE & EWU implementation agreement](#)
 - “Departments/programs that agree to revise the recommendations and develop revisions to the curriculum to address them, with mutual agreement with the Dean, will be expected to communicate their agreement by February 21, 2024 and to submit a viable plan to the Dean by June 15, 2024.”
 - “Programs identified for needed change that do not undertake a departmental review process to recommended curricular changes, do not reach mutual agreement with the Dean, or do not follow through to develop a recommendation will be referred to the Program Review Committee, which will begin the PRD process.”



Steps to Date

- [Email from UFE to faculty re: implementation](#)
 - “On Friday, Jan. 26, the UFE entered into an agreement with EWU regarding the SRA process. This agreement helps protect faculty positions by enabling departments and programs to work with their Deans to make changes to programs in ways that are mutually agreeable with the Deans and the Provost, thereby avoiding PRD. We believe this is a significant improvement over the university’s initial plan to submit dozens of programs to the program review committee for PRD. Instead, departments and programs can submit the Provost- and Dean-approved changes to the Faculty Organization’s regular Course and Program Approval Committee (CPAC) process. The UFE believes that this agreement accomplishes the following”:
 - Faculty have more control: They contribute to the process of shaping their programs’ futures.
 - More faculty jobs are protected.
 - Faculty will use familiar means, on a regular timeline, to shape their programs.
 - If departments/programs, the Deans, and the Provost cannot reach agreement on changes to the program by February 21, it will be subject to PRD and potentially to layoffs.



Steps to Date

- **February 21, 2024:** [List for CPAC](#)
 - “The results will contribute to a balanced and sustainable academic environment while continuing to offer a broad array of academic programs aligned with current and anticipated student enrollment, industry demands, and community needs.”
 - 82 degrees and/or minors/certificates agreed to discontinue
 - 45 degrees and/or minors/certificates agree to modify



Steps to Date

- **February 22, 2024:** [List for PRD](#)
 - “The lists below are those programs for which acceptable resolutions were not found in the time allotted. The program review and discontinuance process (per AP 303-35) will provide the time and processes necessary for such resolution, culminating in a recommendation from the PRC. Recommendations may include continuation in some form or discontinuance.”
 - 20 degrees and/or minors/certificates entered shared governance process



Academic Degrees / Credentials sent to Program Review Committee (PRC)

1. **College of Arts, Humanities, & Social Sciences (CAHSS)**
 - a. BAE in English Education - Secondary
 - b. BA in TCOMM
 - c. Minor in French
 - d. Minor in German
2. **College of Health Science & Public Health (CHSPH)**
 - a. None
3. **College of Professional Programs (CPP)**
 - a. BA in Education Studies
 - b. BAE in Early Childhood Education & Special Education
 - c. BAE in Early Childhood Education & Special Education – PK-3rd Grade
 - d. BAE in Elementary Education
 - e. BAE in Literacy, Reading, & Writing – Elementary
 - f. BAE in Literacy, Reading, & Writing – Secondary
 - g. BAE in Dual Endorsement Program in Special Education/Elementary Education
 - h. MEd in Career & Technical Education
 - i. MEd in Career & Technical Education - Admin Cert
 - j. MEd in Library Media
4. **College of Science, Technology, Engineering, and Mathematics (CSTEM)**
 - a. BAE in Physics - Secondary Major
 - b. BA in Physics
 - c. BS in Physics
 - d. Minor in Physics
 - e. Minor in Physics - Secondary
 - f. BS in Biology with Biotechnology Option



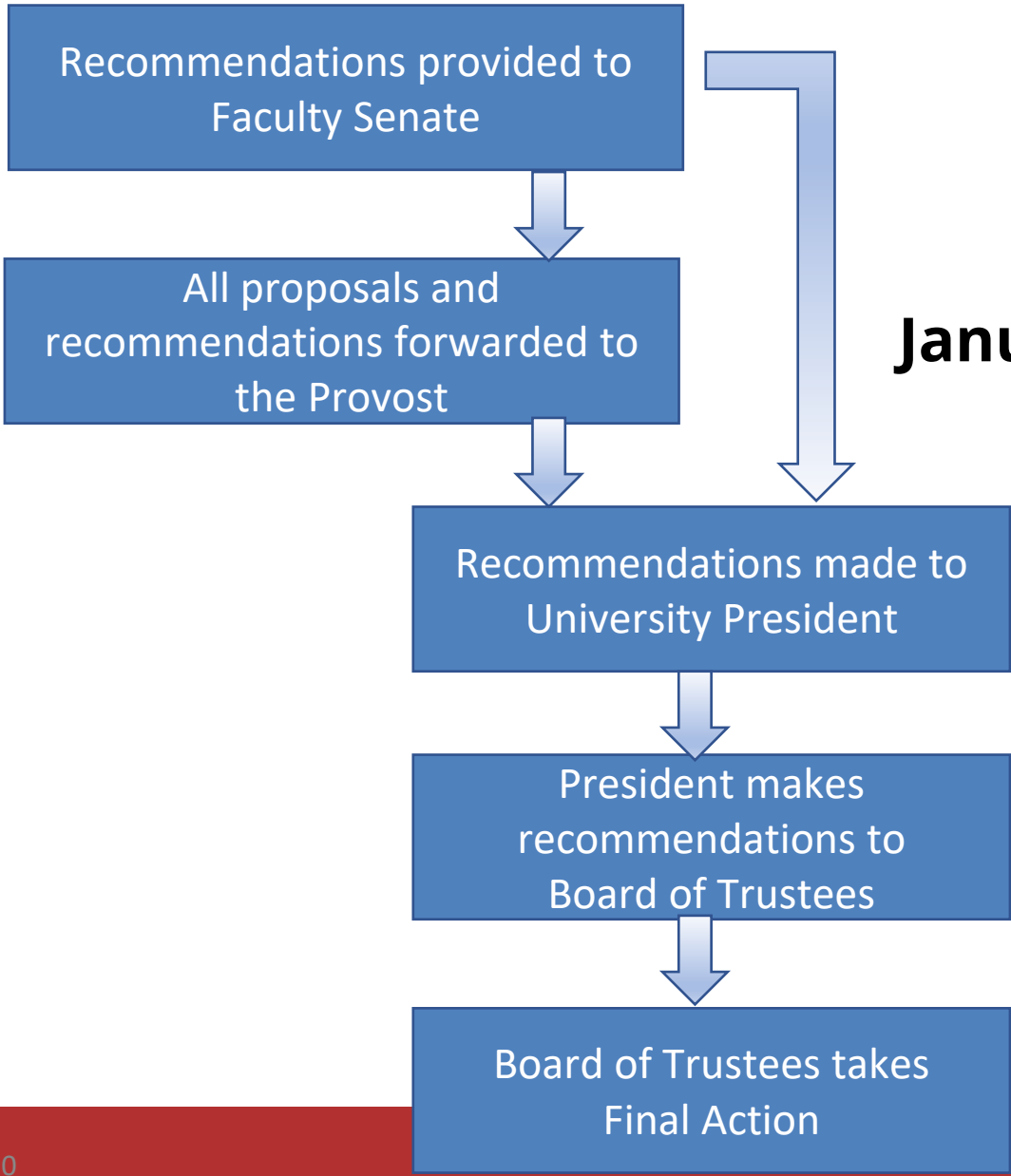
Program Review, Reduction, & Discontinuance [PRD] process



February 22, 2024



the process for programs continued:



January 27, 2025

Steps to Date

- **October 17, 2024:** [Program Review Committee recommendations](#)
 - [Data reviewed by the Program Review Committee](#)
- **November 1, 2024:** Program reviews undertaken within academic departments submitted final plan
- **November 13, 2024:** [Graduate Affairs Committee recommendations](#)
- **November 18, 2024:** [Undergraduate Affairs Committee recommendations](#)



Steps to Date

- **December 9, 2024:** Faculty Senate held information session
 - Physics program
 - School of Education
- **January 13, 2025:** Faculty Senate held information session
 - Technical Communication program
- **January 27, 2025:** Faculty Senate held information session
 - Biotechnology program
- **January 27, 2025:** Faculty Senate voted on slate of programs



Faculty Organization Recommendations

The Faculty Organization has recommended the following, resulting in a resolution from the Faculty Senate on January 27, 2025. The Senate has recommended the following:

1. **Maintain with no changes**
 - a. BS in Physics
 - b. Minor in Physics
2. **Revise, Transform, Streamline, and/or Modify**
 - a. BAE in English Education - Secondary
 - b. BA in Early Childhood Education & Special Education
 - c. BAE in Early Childhood Education & Special Education – PK-3
 - d. BAE in Elementary Education
 - e. BAE in Literacy, Reading and Writing – Elementary
 - f. BAE in Literacy, Reading and Writing – Secondary
 - g. BAE in Dual Endorsement Program in Special Education/Elem. Education
 - h. MEd in Career and Technical Education
 - i. MEd in Career and Technical Education – Admin Cert:
 - j. MEd in Library Media
 - k. BA in TCOMM
 - l. Minor in Physics – Secondary
 - m. BS in Biology with Biotechnology Option
3. **Discontinue**
 - a. BA in Education Studies
 - b. Minor in French
 - c. Minor in German
 - d. BA in Physics
 - e. BAE in Physics – Secondary

