

Note: Institution did NOT submit revisions through the Prior Year Data Revision System for selected collection year and survey.

Human Resources 2019-20

Institution: Eastern Washington University (235097)

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

- No
- Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

- No
- Yes

Does your institution have 15 or more full-time staff?

- No
- Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

- No
- Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2018 and October 31, 2019** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

- No
- Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

**Number of Full-time Instructional Staff
With Faculty Status
Tenured**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 4 | 2 | 0 | 0 | 0 | 0 | 6 |
| American Indian or Alaska Native | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Asian | 8 | 2 | 0 | 0 | 0 | 0 | 10 |
| Black or African American | 2 | 1 | 0 | 0 | 0 | 0 | 3 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 80 | 28 | 0 | 0 | 0 | 0 | 108 |
| Two or more races | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 96 | 34 | 0 | 0 | 0 | 0 | 130 |

Women

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| American Indian or Alaska Native | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Asian | 5 | 1 | 0 | 0 | 0 | 0 | 6 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 51 | 26 | 0 | 0 | 0 | 0 | 77 |
| Two or more races | 0 | 3 | 0 | 0 | 0 | 0 | 3 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 58 | 32 | 0 | 0 | 0 | 0 | 90 |

| | | | | | | | |
|--------------------------|-----|----|---|---|---|---|------------|
| Total (men+women) | 154 | 66 | 0 | 0 | 0 | 0 | 220 |
| Total from prior year | | | | | | | 214 |

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| Hispanic/Latino | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| Black or African American | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 24 | 0 | 0 | 0 | 24 |
| Two or more races | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 38 | 0 | 0 | 0 | 38 |

Women

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | 0 | 4 | 0 | 0 | 0 | 4 |
| Hispanic/Latino | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| American Indian or Alaska Native | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Asian | 0 | 0 | 5 | 0 | 0 | 0 | 5 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 37 | 0 | 0 | 0 | 37 |
| Two or more races | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 52 | 0 | 0 | 0 | 52 |
| Total (men+women) | 0 | 0 | 90 | 0 | 0 | 0 | 90 |
| Total from prior year | | | | | | | 95 |

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|--|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| <u>Nonresident alien</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Hispanic/Latino</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>American Indian or Alaska Native</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| <u>Black or African American</u> | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 0 | 0 | 0 | 0 | 24 | 0 | 24 |
| <u>Two or more races</u> | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| <u>Race and ethnicity unknown</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 28 | 0 | 28 |

Women

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|--|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| <u>Nonresident alien</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Hispanic/Latino</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>American Indian or Alaska Native</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Asian</u> | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| <u>Black or African American</u> | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>White</u> | 0 | 0 | 0 | 0 | 27 | 0 | 27 |
| <u>Two or more races</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| <u>Race and ethnicity unknown</u> | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 30 | 0 | 30 |
| Total (men+women) | 0 | 0 | 0 | 0 | 58 | 0 | 58 |
| Total from prior year | | | | | | | 51 |

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 3 | 0 | 3 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 5 | 0 | 5 |
| Black or African American | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 28 | 0 | 28 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 40 | 0 | 40 |

Women

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 4 | 0 | 4 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 45 | 0 | 45 |
| Two or more races | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 52 | 0 | 52 |

Total (men+women)

0 0 0 0 92 0 92

Total from prior year

87

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status**

Not on Tenure Track - Less-than-annual Contract

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|--|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| <u>Nonresident alien</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Hispanic/Latino</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>American Indian or Alaska Native</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Asian</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Black or African American</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>White</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Two or more races | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Women

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|--------------------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| American Indian or Alaska Native | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Asian | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Black or African American | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Native Hawaiian or Other Pacific Islander | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| White | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Two or more races | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Race and ethnicity unknown | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Total (men+women)

0 0 0 0 0 0 0

Total from prior year

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Indefinite duration contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Women

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---------------|----------------------|----------------------|-------------|-----------|------------------|-------|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Total (men+women)

0 0 0 0 0 0 0

Total from prior year

Institution: Eastern Washington University (235097)

Part A1 - Full-time Instructional Staff - Without Faculty Status

**Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2019**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

| | | |
|--|------------------------|--------------------------------|
| Race/ethnicity | Without Faculty Status | |
| <u>Nonresident alien</u> | | <input type="text" value="0"/> |
| <u>Hispanic/Latino</u> | | <input type="text" value="0"/> |
| <u>American Indian or Alaska Native</u> | | <input type="text" value="0"/> |
| <u>Asian</u> | | <input type="text" value="0"/> |
| <u>Black or African American</u> | | <input type="text" value="0"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | | <input type="text" value="0"/> |
| <u>White</u> | | <input type="text" value="0"/> |
| Two or more races | | <input type="text" value="0"/> |
| <u>Race and ethnicity unknown</u> | | <input type="text" value="0"/> |
| Total men | | 0 |

Women

| | | |
|---|------------------------|--------------------------------|
| Race/ethnicity | Without Faculty Status | |
| Nonresident alien | | <input type="text" value="0"/> |
| Hispanic/Latino | | <input type="text" value="0"/> |
| American Indian or Alaska Native | | <input type="text" value="0"/> |
| Asian | | <input type="text" value="0"/> |
| Black or African American | | <input type="text" value="0"/> |
| Native Hawaiian or Other Pacific Islander | | <input type="text" value="0"/> |
| White | | <input type="text" value="0"/> |
| Two or more races | | <input type="text" value="0"/> |
| Race and ethnicity unknown | | <input type="text" value="0"/> |
| Total women | | 0 |

| | | |
|--------------------------|--|----------|
| Total (men+women) | | 0 |
| Total from prior year | | |

Institution: Eastern Washington University (235097)

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2019

- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

| | With Faculty Status | | | | | | | Total |
|--|---------------------|-----------------|---------------------|-----------------|---------------------------|---|------------------------|-------|
| | Tenured | On Tenure Track | Not on Tenure Track | | | | Without Faculty Status | |
| | | | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| <u>Instructional staff</u> | 220 | 90 | 58 | 92 | 0 | 0 | 0 | 460 |
| Total carried forward from previous screens | 220 | 90 | 58 | 92 | 0 | 0 | 0 | 460 |
| <u>Primarily Instruction</u> | 0 | 0 | 58 | 92 | 0 | 0 | 0 | 150 |
| Exclusively credit | 0 | 0 | 0 | 92 | 0 | 0 | 0 | 92 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 58 | 0 | 0 | 0 | 0 | 58 |
| <u>Instruction/research/public service staff</u> | 220 | 90 | 0 | 0 | 0 | 0 | 0 | 310 |

Institution: Eastern Washington University (235097)

Part A3 - Full-time Instructional Staff - Totals**Total number of Full-time Instructional Staff****As of November 1, 2019**

| Race/ethnicity | Total men | Total women | Total (men+women) |
|---|-----------|-------------|-------------------|
| Nonresident alien | 5 | 5 | 10 |
| Hispanic/Latino | 12 | 5 | 17 |
| American Indian or Alaska Native | 1 | 3 | 4 |
| Asian | 20 | 16 | 36 |
| Black or African American | 8 | 2 | 10 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 184 | 186 | 370 |
| Two or more races | 6 | 7 | 13 |
| Race and ethnicity unknown | 0 | 0 | 0 |
| Total | 236 | 224 | 460 |
| Total from prior year | | | 447 |

Institution: Eastern Washington University (235097)

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

| Men | | | |
|--|--|--------------------------------|--------------------------------|
| Race/ethnicity | <u>Instructional Staff</u> (carried forward from Part A) | <u>Research staff</u> | <u>Public Service staff</u> |
| <u>Nonresident alien</u> | 5 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Hispanic/Latino</u> | 12 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>American Indian or Alaska Native</u> | 1 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Asian</u> | 20 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Black or African American</u> | 8 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>White</u> | 184 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Two or more races | 6 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Race and ethnicity unknown</u> | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Total men | 236 | 0 | 0 |
| Women | | | |
| Race/ethnicity | <u>Instructional Staff</u> (carried forward from Part A) | <u>Research staff</u> | <u>Public Service staff</u> |
| Nonresident alien | 5 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Hispanic/Latino | 5 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| American Indian or Alaska Native | 3 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Asian | 16 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Black or African American | 2 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Native Hawaiian or Other Pacific Islander | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| White | 186 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Two or more races | 7 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Race and ethnicity unknown | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Total women | 224 | 0 | 0 |
| Total (men+women) | 460 | 0 | 0 |
| Total from prior year | 447 | | |

Institution: Eastern Washington University (235097)


Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | <u>Archivists, Curators, and Museum Technicians</u> 25-4010 | <u>Librarians and Media Collections Specialists</u> 25-4020 | <u>Library Technicians</u> 25-4030 |  <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000 |
|--|--|--|---|---|
| Nonresident alien | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="6"/> |
| <u>American Indian or Alaska Native</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2"/> |
| Asian | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2"/> |
| <u>Black or African American</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="4"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| White | <input type="text" value="3"/> | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="26"/> |
| Two or more races | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Total men | 3 | 0 | 2 | 41 |

Women

| Race/ethnicity | <u>Archivists, Curators, and Museum Technicians</u> 25-4010 | <u>Librarians and Media Collections Specialists</u> 25-4020 | <u>Library Technicians</u> 25-4030 | <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000 |
|--|--|--|---|---|
| Nonresident alien | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2"/> |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="6"/> |
| <u>American Indian or Alaska Native</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> |
| Asian | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="1"/> |
| <u>Black or African American</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| White | <input type="text" value="3"/> | <input type="text" value="1"/> | <input type="text" value="9"/> | <input type="text" value="38"/> |
| Two or more races | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="1"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Total women | 3 | 1 | 11 | 50 |
| Total (men+women) | 6 | 1 | 13 | 91 |
| Total from prior year | 8 | 2 | 12 | 90 |

Institution: Eastern Washington University (235097)

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|-----------------------------------|--|---|---|---|
| Nonresident alien | 0 | 0 | 1 | 1 | 0 |
| Hispanic/Latino | 2 | 0 | 0 | 6 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 1 | 2 | 0 | 0 |
| Black or African American | 2 | 0 | 1 | 3 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 1 | 0 | 2 | 0 |
| White | 60 | 12 | 52 | 34 | 1 |
| Two or more races | 0 | 1 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 1 | 1 | 1 |
| Total men | 64 | 15 | 57 | 47 | 2 |

Women

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|-----------------------------------|--|---|---|---|
| Nonresident alien | 0 | 1 | 1 | 0 | 0 |
| Hispanic/Latino | 5 | 0 | 0 | 4 | 1 |
| American Indian or Alaska Native | 3 | 2 | 0 | 1 | 0 |
| Asian | 1 | 2 | 0 | 0 | 0 |
| Black or African American | 1 | 0 | 0 | 1 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 1 | 0 |
| White | 70 | 34 | 11 | 37 | 7 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 1 | 0 | 0 | 1 | 0 |
| Total women | 81 | 39 | 12 | 45 | 8 |
| Total (men+women) | 145 | 54 | 69 | 92 | 10 |
| Total from prior year | 150 | 55 | 72 | 90 | 10 |

Institution: Eastern Washington University (235097)

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full-time staff) |
|---|--|--|--|--|--|--------------------------------------|
| Nonresident alien | 1 | 0 | 0 | 0 | 0 | 8 |
| Hispanic/Latino | 3 | 0 | 1 | 2 | 1 | 33 |
| American Indian or Alaska Native | 4 | 0 | 0 | 4 | 0 | 11 |
| Asian | 3 | 0 | 2 | 0 | 0 | 30 |
| Black or African American | 4 | 0 | 0 | 0 | 0 | 22 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 3 |
| White | 87 | 2 | 13 | 55 | 15 | 546 |
| Two or more races | 0 | 0 | 0 | 1 | 0 | 9 |
| Race and ethnicity unknown | 0 | 0 | 0 | 1 | 0 | 4 |
| Total men | 102 | 2 | 16 | 63 | 16 | 666 |

Women

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full-time staff) |
|---|--|--|--|--|--|--------------------------------------|
| Nonresident alien | 2 | 0 | 3 | 0 | 0 | 14 |
| Hispanic/Latino | 4 | 0 | 20 | 0 | 0 | 45 |
| American Indian or Alaska Native | 3 | 0 | 7 | 0 | 0 | 20 |
| Asian | 1 | 0 | 5 | 0 | 0 | 27 |
| Black or African American | 1 | 0 | 4 | 0 | 0 | 10 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 1 | 0 | 0 | 2 |
| White | 53 | 4 | 103 | 2 | 2 | 560 |
| Two or more races | 0 | 0 | 1 | 0 | 0 | 10 |
| Race and ethnicity unknown | 0 | 0 | 1 | 0 | 0 | 3 |
| Total women | 64 | 4 | 145 | 2 | 2 | 691 |
| Total (men+women) | 166 | 6 | 161 | 65 | 18 | 1,357 |
| Total from prior year | 163 | 4 | 168 | 65 | 18 | 1,354 |

Institution: Eastern Washington University (235097)

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2019

| Occupational category | With Faculty Status | | | | | | Without Faculty Status | Total |
|---|---------------------|-----------------|------------|-----------------|---------------------------|---|------------------------|------------|
| | Tenured | On Tenure Track | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Research staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 6 |
| Librarians and Media Collections Specialists 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 13 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 91 | 91 |
| Management Occupations 11-0000 | 8 | 0 | 0 | 0 | 0 | 3 | 134 | 145 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 54 | 54 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 69 | 69 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 92 | 92 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 10 |
| Total | 8 | 0 | 0 | 0 | 0 | 3 | 470 | 481 |
| Total from prior year | 11 | | | 1 | | | 477 | 489 |

Institution: Eastern Washington University (235097)

Part C - Full-time Summary**Summary of Full-time Staff**

As of November 1, 2019

- **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

| Occupational category | With Faculty Status | | | | | | Without Faculty Status | Total |
|--|---------------------|-----------------|------------|-----------------|---------------------------|---|------------------------|-------|
| | Tenured | On Tenure Track | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Primarily Instruction | 0 | 0 | 58 | 92 | 0 | 0 | 0 | 150 |
| Exclusively credit | 0 | 0 | 0 | 92 | 0 | 0 | 0 | 92 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 58 | 0 | 0 | 0 | 0 | 58 |
| Instruction/research/public service staff | 220 | 90 | 0 | 0 | 0 | 0 | 0 | 310 |
| Research staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 6 |
| Librarians and Media Collections Specialists 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 13 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 91 | 91 |
| Management Occupations 11-0000 | 8 | 0 | 0 | 0 | 0 | 3 | 134 | 145 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 54 | 54 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 69 | 69 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 92 | 92 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 10 |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | | 166 |
| Sales and Related Occupations 41-0000 | | | | | | | | 6 |
| Office and Administrative Support Occupations 43-0000 | | | | | | | | 161 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | | | | | | | | 65 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | | | | | | | | 18 |
| Total | | | | | | | | 1,357 |

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Institution: Eastern Washington University (235097)

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff
For Calculation of Total Number of Months

Annual Salary, 2019-20

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

| Gender and academic rank | Months worked | | | | | Total Staff | Total staff for salary reporting |
|---|--------------------------------|--------------------------------|--------------------------------|---------------------------------|--------------------------------|-------------|----------------------------------|
| | 12 months | 11 months | 10 months | 9 months | < 9 months | | |
| Men | | | | | | | |
| Professors | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="96"/> | <input type="text" value="0"/> | 96 | 96 |
| Associate professors | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="34"/> | <input type="text" value="0"/> | 34 | 34 |
| Assistant professors | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="38"/> | <input type="text" value="0"/> | 38 | 38 |
| Instructors | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 | 0 |
| Lecturers | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="68"/> | <input type="text" value="0"/> | 68 | 68 |
| No academic rank | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 | 0 |
| Total men | 0 | 0 | 0 | 236 | 0 | 236 | 236 |
| Total men full-time instructional staff from Part A | | | | | | 236 | |
| Women | | | | | | | |
| Professors | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="58"/> | <input type="text" value="0"/> | 58 | 58 |
| Associate professors | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="32"/> | <input type="text" value="0"/> | 32 | 32 |
| Assistant professors | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="52"/> | <input type="text" value="0"/> | 52 | 52 |
| Instructors | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 | 0 |
| Lecturers | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="80"/> | <input type="text" value="0"/> | 82 | 82 |
| No academic rank | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 | 0 |
| Total women | 2 | 0 | 0 | 222 | 0 | 224 | 224 |
| Total women full-time instructional staff from Part A | | | | | | 224 | |
| Total (men+women) | 2 | 0 | 0 | 458 | 0 | 460 | 460 |
| Total (men+women) full-time instructional staff from Part A | | | | | | 460 | |

Institution: Eastern Washington University (235097)

Part G2 - Salary Outlays for Instructional Staff


Salary Outlays
for Full-time Instructional Staff
Annual Salary Outlays, 2019-20

- Report the **TOTAL ANNUAL** salary outlays for the full-time instructional staff reported in the **12 months, 11 months, 10 months, and 9 months** columns on the previous screen, **Part G1 – Salaries Worksheet**
- Using the **TOTAL ANNUAL** salary outlays data provided, the system will calculate the **Equated 9 months by academic rank and gender.**

| Gender and academic rank | Total staff for salary reporting (from Part G, screen 1) | Salary Outlays | | | | Equated 9 months |
|----------------------------|--|--------------------------------------|--------------------------------|--------------------------------|---|------------------|
| | | 12 months | 11 months | 10 months | 9 months | |
| Men | | | | | | |
| Professors | 96 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="10,401,641"/> | 10,401,641 |
| Associate professors | 34 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="3,067,147"/> | 3,067,147 |
| Assistant professors | 38 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2,879,014"/> | 2,879,014 |
| Instructors | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Lecturers | 68 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="4,155,703"/> | 4,155,703 |
| No academic rank | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Total men | 236 | 0 | 0 | 0 | 20,503,505 | 20,503,505 |
| Women | | | | | | |
| Professors | 58 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="5,999,830"/> | 5,999,830 |
| Associate professors | 32 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2,507,223"/> | 2,507,223 |
| Assistant professors | 52 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="3,872,195"/> | 3,872,195 |
| Instructors | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Lecturers | 82 | <input type="text" value="156,648"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="4,677,581"/> | 4,795,067 |
| No academic rank | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Total women | 224 | 156,648 | 0 | 0 | 17,056,829 | 17,174,315 |
| Total (men + women) | 460 | 156,648 | 0 | 0 | 37,560,334 | 37,677,820 |

Institution: Eastern Washington University (235097)

Part G3 - Average Salaries for Instructional Staff by Academic Rank**Average Salary by academic rank
for Full-time Instructional Staff****Annual Average Salaries, 2019-20**

| Gender and academic rank | Total staff for salary reporting (from Part G, screen 1) | Annual Average Salaries | | | |
|--------------------------|---|-------------------------|-----------|---------------|---|
| | | 12 months | 11 months | 10 months | 9 months  Equated 9 months |
| Men | | | | | |
| Professors | 96 | | | 108,350 | 108,350 |
| Associate professors | 34 | | | 90,210 | 90,210 |
| Assistant professors | 38 | | | 75,764 | 75,764 |
| Instructors | 0 | | | | |
| Lecturers | 68 | | | 61,113 | 61,113 |
| No academic rank | 0 | | | | |
| Total men | 236 | | | 86,879 | 86,879 |
| Women | | | | | |
| Professors | 58 | | | 103,445 | 103,445 |
| Associate professors | 32 | | | 78,351 | 78,351 |
| Assistant professors | 52 | | | 74,465 | 74,465 |
| Instructors | 0 | | | | |
| Lecturers | 82 | 78,324 | | 58,470 | 58,476 |
| No academic rank | 0 | | | | |
| Total women | 224 | 78,324 | | 76,833 | 76,671 |
| Total (men+women) | 460 | 78,324 | | 82,009 | 81,908 |

Institution: Eastern Washington University (235097)

Part G4 - Salary Outlays for Non-instructional Staff

**Salary Outlays
for Full-time Non-instructional Staff**

Annual Salary Outlays, 2019-20

| Occupational category | Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) | Total annual salary outlays |
|--|--|-----------------------------|
| <u>Research staff</u> | 0 | 0 |
| <u>Public Service staff</u> | 0 | 0 |
| <u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000 | 111 | 5,780,291 |
| <u>Management Occupations</u> 11-0000 | 145 | 14,200,937 |
| <u>Business and Financial Operations Occupations</u> 13-0000 | 54 | 3,528,731 |
| <u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | 69 | 5,814,108 |
| <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | 92 | 5,132,876 |
| <u>Healthcare Practitioners and Technical Occupations</u> 29-0000 | 10 | 649,889 |
| <u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 166 | 7,467,388 |
| <u>Sales and Related Occupations</u> 41-0000 | 6 | 231,084 |
| <u>Office and Administrative Support Occupations</u> 43-0000 | 161 | 7,890,495 |
| <u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000 | 65 | 4,100,652 |
| <u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000 | 18 | 819,948 |

Institution: Eastern Washington University (235097)

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
|--|---------------------|----------------|----------------------|
| <u>Nonresident alien</u> | 0 | 0 | 0 |
| <u>Hispanic/Latino</u> | 3 | 0 | 0 |
| <u>American Indian or Alaska Native</u> | 0 | 0 | 0 |
| <u>Asian</u> | 4 | 0 | 0 |
| <u>Black or African American</u> | 2 | 0 | 0 |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 | 0 | 0 |
| <u>White</u> | 65 | 0 | 0 |
| Two or more races | 0 | 0 | 0 |
| <u>Race and ethnicity unknown</u> | 0 | 0 | 0 |
| Total men | 74 | 0 | 0 |

Women

| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
|---|---------------------|----------------|----------------------|
| Nonresident alien | 0 | 0 | 0 |
| Hispanic/Latino | 7 | 0 | 0 |
| American Indian or Alaska Native | 1 | 0 | 0 |
| Asian | 3 | 0 | 0 |
| Black or African American | 5 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 85 | 0 | 0 |
| Two or more races | 3 | 0 | 0 |
| Race and ethnicity unknown | 1 | 0 | 0 |
| Total women | 105 | 0 | 0 |
| Total (men+women) | 179 | 0 | 0 |
| Total from prior year | 171 | | |

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Institution: Eastern Washington University (235097)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | <u>Archivists, Curators, and Museum Technicians</u> 25-4010 | <u>Librarians and Media Collections Specialists</u> 25-4020 | <u>Library Technicians</u> 25-4030 | <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000 | <u>Library and Student and Academic Affairs and Other Education Services Occupations</u> |
|--|--|--|---------------------------------------|---|--|
| Nonresident alien | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>American Indian or Alaska Native</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Asian | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Black or African American</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| White | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | 1 |
| Two or more races | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Total men | 0 | 0 | 1 | 0 | 1 |

Women

| Race/ethnicity | <u>Archivists, Curators, and Museum Technicians</u> 25-4010 | <u>Librarians and Media Collections Specialists</u> 25-4020 | <u>Library Technicians</u> 25-4030 | <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000 | <u>Library and Student and Academic Affairs and Other Education Services Occupations</u> |
|--|--|--|---------------------------------------|---|--|
| Nonresident alien | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| American Indian or Alaska Native | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Asian | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Black or African American</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| White | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | 1 |
| Two or more races | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | 1 |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Total women | 0 | 0 | 0 | 2 | 2 |
| Total (men+women) | 0 | 0 | 1 | 2 | 3 |
| Total from prior year | | | 1 | 1 | 2 |

Institution: Eastern Washington University (235097)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | <u>Management Occupations</u> 11-0000 | <u>Business and Financial Operations Occupations</u> 13-0000 | <u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | <u>Healthcare Practitioners and Technical Occupations</u> 29-0000 |
|--|--|---|--|--|--|
| Nonresident alien | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>American Indian or Alaska Native</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Asian | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Black or African American</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| White | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Two or more races | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Total men | 0 | 0 | 0 | 0 | 0 |

Women

| Race/ethnicity | <u>Management Occupations</u> 11-0000 | <u>Business and Financial Operations Occupations</u> 13-0000 | <u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | <u>Healthcare Practitioners and Technical Occupations</u> 29-0000 |
|--|--|---|--|--|--|
| Nonresident alien | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>American Indian or Alaska Native</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Asian | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Black or African American</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| White | <input type="text" value="0"/> | <input type="text" value="3"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="0"/> |
| Two or more races | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Total women | 0 | 3 | 0 | 1 | 0 |
| Total (men+women) | 0 | 3 | 0 | 1 | 0 |
| Total from prior year | | 3 | 1 | 2 | |

Institution: Eastern Washington University (235097)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All part-time staff) |
|---|--|--|--|--|--|-----------------------------------|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 3 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 | 4 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 1 | 0 | 0 | 1 | 0 | 68 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 1 | 0 | 0 | 1 | 0 | 77 |

Women

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All part-time staff) |
|---|--|--|--|--|--|-----------------------------------|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 1 | 0 | 0 | 9 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 1 |
| Asian | 0 | 0 | 0 | 0 | 0 | 3 |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 5 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 1 | 0 | 7 | 0 | 0 | 98 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 4 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 1 |
| Total women | 2 | 0 | 8 | 0 | 0 | 121 |
| Total (men+women) | 3 | 0 | 8 | 1 | 0 | 198 |
| Total from prior year | 1 | | 8 | 1 | | 189 |

Institution: Eastern Washington University (235097)

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Teaching 25-9044 | Research | Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
|---|---------------------|----------|--|-----------|
| Nonresident alien | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 3 | 0 | 0 | 3 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 2 | 0 | 0 | 2 |
| Black or African American | 0 | 1 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 21 | 4 | 7 | 32 |
| Two or more races | 4 | 0 | 1 | 5 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| Total men | 30 | 5 | 8 | 43 |

Women

| Race/ethnicity | Teaching 25-9044 | Research | Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
|---|---------------------|----------|--|-----------|
| Nonresident alien | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 2 | 0 | 2 | 4 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 |
| Asian | 2 | 0 | 1 | 3 |
| Black or African American | 0 | 1 | 0 | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 53 | 6 | 9 | 68 |
| Two or more races | 7 | 1 | 0 | 8 |
| Race and ethnicity unknown | 1 | 0 | 0 | 1 |
| Total women | 65 | 8 | 12 | 85 |

| | | | | |
|--------------------------|------------|-----------|-----------|------------|
| Total (men+women) | 95 | 13 | 20 | 128 |
| Total from prior year | 107 | 13 | 27 | 147 |

Institution: Eastern Washington University (235097)

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2019

| Occupational category | With Faculty Status | | | | | | Without Faculty Status | Total |
|---|--------------------------------|--------------------------------|--------------------------------|--------------------------------|----------------------------------|---|--------------------------------|-------|
| | Tenured | On Tenure Track | Not on Tenure Track | | | Indefinite duration (continuing or at-will) | | |
| | | | Multi-year | Annual contract | Less-than-annual contract | | | |
| <u>Primarily Instruction</u> | 0 | 0 | 3 | 6 | 168 | 0 | 0 | 177 |
| Exclusively credit | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Exclusively not-for-credit | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Combined credit/not-for-credit | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="3"/> | <input type="text" value="6"/> | <input type="text" value="168"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 177 |
| <u>Instruction/research/public service staff</u> | <input type="text" value="2"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 2 |
| <u>Research staff</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Public Service staff</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Archivists, Curators, and Museum Technicians 25-4010</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Librarians and Media Collections Specialists 25-4020</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Library Technicians 25-4030</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | 1 |
| <u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2"/> | 2 |
| <u>Management Occupations 11-0000</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Business and Financial Operations Occupations 13-0000</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="3"/> | 3 |
| <u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | 1 |
| <u>Healthcare Practitioners and Technical Occupations 29-0000</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | 0 |
| Total | 2 | 0 | 3 | 6 | 168 | 0 | 7 | 186 |
| Total from prior year | 5 | 8 | 5 | 10 | 143 | | 8 | 179 |

Institution: Eastern Washington University (235097)

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2019

| Occupational category | With Faculty Status | | | | | | Without Faculty Status | Total |
|---|---------------------|-----------------|------------|-----------------|---------------------------|---|------------------------|------------|
| | Tenured | On Tenure Track | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Primarily Instruction | 0 | 0 | 3 | 6 | 168 | 0 | 0 | 177 |
| Exclusively credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Exclusively not-for-credit | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 3 | 6 | 168 | 0 | 0 | 177 |
| Instruction/research/public service staff | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Research staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Service staff | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Librarians and Media Collections Specialists 25-4020 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Library Technicians 25-4030 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Management Occupations 11-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Business and Financial Operations Occupations 13-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | | 3 |
| Sales and Related Occupations 41-0000 | | | | | | | | 0 |
| Office and Administrative Support Occupations 43-0000 | | | | | | | | 8 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | | | | | | | | 1 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | | | | | | | | 0 |
| Graduate Assistants | | | | | | | | 128 |
| Teaching 25-9044 | | | | | | | | 95 |
| Research | | | | | | | | 13 |
| Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | | | | | | | | 20 |
| Total | | | | | | | | 326 |

Institution: Eastern Washington University (235097)

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

| Race/ethnicity | With Faculty Status | | | | | | Without Faculty Status | Total |
|---|---------------------|---------------------|------------|-----------------|---|----------|------------------------|-------|
| | Tenured | Not on Tenure Track | | | Indefinite duration (continuing or at-will) | Total | | |
| | | On Tenure Track | Multi-year | Annual contract | | | | |
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Hispanic/Latino | 0 | 1 | 0 | 0 | 0 | 0 | 1 | |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Asian | 0 | 1 | 0 | 1 | 0 | 0 | 2 | |
| Black or African American | 0 | 0 | 0 | 2 | 0 | 0 | 2 | |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| White | 0 | 1 | 0 | 12 | 0 | 0 | 13 | |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total men | 0 | 3 | 0 | 15 | 0 | 0 | 18 | |

Women

| Race/ethnicity | With Faculty Status | | | | | | Without Faculty Status | Total |
|---|---------------------|---------------------|------------|-----------------|---|----------|------------------------|-------|
| | Tenured | Not on Tenure Track | | | Indefinite duration (continuing or at-will) | Total | | |
| | | On Tenure Track | Multi-year | Annual contract | | | | |
| Nonresident alien | 0 | 1 | 0 | 0 | 0 | 0 | 1 | |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Asian | 0 | 0 | 0 | 1 | 0 | 0 | 1 | |
| Black or African American | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| White | 0 | 2 | 0 | 16 | 0 | 0 | 18 | |
| Two or more races | 0 | 2 | 0 | 1 | 0 | 0 | 3 | |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total women | 0 | 5 | 0 | 18 | 0 | 0 | 23 | |
| Total (men+women) | 0 | 8 | 0 | 33 | 0 | 0 | 41 | |

Institution: Eastern Washington University (235097)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Instructional Staff (from Part H, screen 1) | Research staff | Public Service staff | Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|--|---|--------------------------------|--------------------------------|---|
| Nonresident alien | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Hispanic/Latino | 1 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| American Indian or Alaska Native | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> |
| Asian | 2 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Black or African American | 2 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Native Hawaiian or Other Pacific Islander | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| White | 13 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="5"/> |
| Two or more races | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> |
| Race and ethnicity unknown | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Total men | 18 | 0 | 0 | 7 |

Women

| Race/ethnicity | Instructional Staff (from Part H, screen 1) | Research staff | Public Service staff | Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|--|---|--------------------------------|--------------------------------|---|
| Nonresident alien | 1 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> |
| Hispanic/Latino | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2"/> |
| American Indian or Alaska Native | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Asian | 1 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Black or African American | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> |
| Native Hawaiian or Other Pacific Islander | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| White | 18 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="7"/> |
| Two or more races | 3 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> |
| Race and ethnicity unknown | 0 | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Total women | 23 | 0 | 0 | 12 |
| Total (men+women) | 41 | 0 | 0 | 19 |

Institution: Eastern Washington University (235097)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | <u>Management Occupations</u> 11-0000 | <u>Business and Financial Operations Occupations</u> 13-0000 | <u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | <u>Healthcare Practitioners and Technical Occupations</u> 29-0000 |
|--|--|---|--|--|--|
| Nonresident alien | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="3"/> | <input type="text" value="0"/> |
| <u>American Indian or Alaska Native</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Asian | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Black or African American</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="2"/> | <input type="text" value="0"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="0"/> |
| White | <input type="text" value="2"/> | <input type="text" value="1"/> | <input type="text" value="3"/> | <input type="text" value="4"/> | <input type="text" value="0"/> |
| Two or more races | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Total men | 2 | 1 | 3 | 10 | 0 |

Women

| Race/ethnicity | <u>Management Occupations</u> 11-0000 | <u>Business and Financial Operations Occupations</u> 13-0000 | <u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000 | <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000 | <u>Healthcare Practitioners and Technical Occupations</u> 29-0000 |
|--|--|---|--|--|--|
| Nonresident alien | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Hispanic/Latino | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="1"/> | <input type="text" value="0"/> |
| <u>American Indian or Alaska Native</u> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Asian | <input type="text" value="1"/> | <input type="text" value="1"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Black or African American</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Native Hawaiian or Other Pacific Islander</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| White | <input type="text" value="8"/> | <input type="text" value="3"/> | <input type="text" value="4"/> | <input type="text" value="7"/> | <input type="text" value="0"/> |
| Two or more races | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| <u>Race and ethnicity unknown</u> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> | <input type="text" value="0"/> |
| Total women | 10 | 4 | 4 | 8 | 0 |
| Total (men+women) | 12 | 5 | 7 | 18 | 0 |

Institution: Eastern Washington University (235097)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full-time new hires) |
|---|--|--|--|---|--|---------------------------------------|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 1 | 0 | 0 | 0 | 0 | 5 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 | 1 |
| Asian | 0 | 0 | 0 | 0 | 0 | 2 |
| Black or African American | 1 | 0 | 0 | 0 | 0 | 5 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 1 |
| White | 8 | 1 | 2 | 3 | 3 | 45 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total men | 10 | 1 | 2 | 3 | 3 | 60 |

Women

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full-time new hires) |
|---|--|--|--|---|--|---------------------------------------|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 | 2 |
| Hispanic/Latino | 1 | 0 | 4 | 0 | 0 | 8 |
| American Indian or Alaska Native | 1 | 0 | 0 | 0 | 0 | 2 |
| Asian | 0 | 0 | 0 | 0 | 0 | 3 |
| Black or African American | 1 | 0 | 0 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 0 |
| White | 6 | 1 | 10 | 0 | 0 | 64 |
| Two or more races | 0 | 0 | 1 | 0 | 0 | 5 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| Total women | 9 | 1 | 15 | 0 | 0 | 86 |
| Total (men+women) | 19 | 2 | 17 | 3 | 3 | 146 |

Institution: Eastern Washington University (235097)

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

| Number of staff by employment status and occupational category: Fall 2019 | | | |
|---|----------------------------------|----------------------------------|------------------|
| Occupational category | Reported values | | FTE staff |
| | Number of full-time staff | Number of part-time staff | |
| Total number of staff | 1,357 | 198 | 1,423 |
| Instructional Staff | 460 | 179 | 520 |
| Primary Instruction | 150 | 177 | 209 |
| Exclusively credit | 92 | 0 | 92 |
| Exclusively not-for-credit | 0 | 0 | 0 |
| Combined credit/not-for-credit | 58 | 177 | 117 |
| Instruction/research/public service | 310 | 2 | 311 |
| Research Staff | 0 | 0 | 0 |
| Public Service Staff | 0 | 0 | 0 |
| Library and Student and Academic Affairs and Other Education Services Occupations SOC | 111 | 3 | 112 |
| Librarians, Curators, and Archivists SOC 25-4000 | 20 | 1 | 20 |
| Archivists, Curators, and Museum Technicians SOC 25-4010 | 6 | 0 | 6 |
| Librarians SOC 25-4020 | 1 | 0 | 1 |
| Library Technicians SOC 25-4030 | 13 | 1 | 13 |
| Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000 | 91 | 2 | 92 |
| Management Occupations SOC 11-0000 | 145 | 0 | 145 |
| Business and Financial Operations Occupations SOC 13-0000 | 54 | 3 | 55 |
| Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000 | 69 | 0 | 69 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000 | 92 | 1 | 92 |
| Healthcare Practitioners and Technical Occupations SOC 29-0000 | 10 | 0 | 10 |
| Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 166 | 3 | 167 |
| Sales and Related Occupations SOC 41-0000 | 6 | 0 | 6 |
| Office and Administrative Support Occupations SOC 43-0000 | 161 | 8 | 164 |
| Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000 | 65 | 1 | 65 |
| Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000 | 18 | 0 | 18 |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2019-20**

| Academic rank | Months Covered by Annual Salary | | | | Total Staff for Salary reporting | Total Number of Months | Salary Outlays | Weighted Average Monthly Salaries |
|----------------------|--|------------------|------------------|-----------------|---|-------------------------------|-----------------------|--|
| | 12 months | 11 months | 10 months | 9 months | | | | |
| All Ranks | 2 | | | 458 | 460 | 4,146 | \$37,716,982 | \$9,097 |
| Professor | | | | 154 | 154 | 1,386 | \$16,401,471 | \$11,834 |
| Associate professor | | | | 66 | 66 | 594 | \$5,574,370 | \$9,384 |

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| | | | | | | | | |
|---------------------|---|--|--|-----|-----|-------|-------------|---------|
| Assistant professor | | | | 90 | 90 | 810 | \$6,751,209 | \$8,335 |
| Instructor | | | | | | | | |
| Lecturer | 2 | | | 148 | 150 | 1,356 | \$8,989,932 | \$6,630 |
| No academic rank | | | | | | | | |

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.