

Note: Reported data do not include revisions made through the Prior Year Data Revision System for any institution prior to collection year 2014.

Human Resources 2012-13

Institution: Eastern Washington University (235097)

User ID: super1

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

- Yes
- No

Does your institution have 15 or more full-time staff?

- Yes
- No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the full-time instructional staff screens of **Part G** are **NOT** applicable to your institution and you will **NOT** be required to report data for the full-time instructional staff screens of **Part G**. However, Part G will still be required for reporting data for full-time non-instructional staff.

- No Yes Are ALL of the instructional staff military personnel?
- No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

- No, I will not report data by gender and race/ethnicity this year
- Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Institution: Eastern Washington University (235097)

User ID: super1

Human Resources Screening Questions

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

Yes No

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2012 either for the first time (new to the institution) or after a break in service AND who were still on the payroll of the institution as of November 1, 2012? (Exclude persons who have returned from sabbatical leave OR full-time Postsecondary Staff who are working less-than-9-month contracts.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in Part H.

Yes No

Part A - Full-time instructional staff

**Number of full-time instructional staff with faculty status who are tenured
by academic rank, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	0	0					0
<u>Hispanic/Latino</u>	4	0					4
<u>American Indian or Alaska Native</u>	1	1					2
<u>Asian</u>	7	1					8
<u>Black or African American</u>	1	1					2
<u>Native Hawaiian or Other Pacific Islander</u>	1	1					2
<u>White</u>	76	40					116
Two or more races	0	0					0
<u>Race and ethnicity unknown</u>	0	0					0
Total men	90	44					134
Women							
<u>Nonresident alien</u>	0	0					0
<u>Hispanic/Latino</u>	0	1					1
<u>American Indian or Alaska Native</u>	0	1					1
<u>Asian</u>	2	2					4
<u>Black or African American</u>	0	1					1
<u>Native Hawaiian or Other Pacific Islander</u>	0	0					0
<u>White</u>	39	32					71
Two or more races	0	0					0
<u>Race and ethnicity unknown</u>	0	0					0
Total women	41	37					78
Total (men+women)	131	81					212

Part A - Full-time instructional staff

Number of full-time instructional staff with faculty status who are on tenure track by academic rank, gender, and race/ethnicity

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="22"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	22
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total men			31				31
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="25"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	25
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Total women			36				36
Total (men+women)			67				67

Part A - Full-time instructional staff

**Number of full-time instructional staff with faculty status who are not on tenure track
with multi-year contract
by academic rank, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="18"/>	18
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
Total men						18	18
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="26"/>	26
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	0
Total women						27	27
Total (men+women)						45	45

Part A - Full-time instructional staff

**Number of full-time instructional staff with faculty status who are not on tenure track
with annual contract
by academic rank, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4	4
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3	3
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	35	35
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Total men						43	43
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	36	36
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	0
Total women						41	41
Total (men+women)						84	84

Part A - Full-time instructional staff

**Number of full-time instructional staff with faculty status who are not on tenure track
with less than annual contract
by academic rank, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total men							
Women							
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Total women							
Total (men+women)							

Institution: Eastern Washington University (235097)

User ID: super1

Part A - Full-time instructional staff

**Number of full-time instructional staff without faculty status
by gender and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	
Women	
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total women	
Total (men+women)	

Institution: Eastern Washington University (235097)

User ID: super1

Part A - Full-time instructional staff

**Number of full-time instructional staff
by tenure status, and function**

As of November 1, 2012

	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>			Without Faculty status	Total
			<u>Multi-year contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
Total carried forward from previous screens	212	67	45	84			408
<u>Instruction</u>			45	84	0		129
Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	45	84	0	<input type="text"/>	129
<u>Instruction/research/public service</u>	212	67	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	279

Institution: Eastern Washington University (235097)

User ID: super1

Part A - Full-time instructional staff - Totals**Total number of full-time instructional staff
by gender and race/ethnicity****As of November 1, 2012**

Race/ethnicity	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	2	2	4
<u>Hispanic/Latino</u>	8	5	13
<u>American Indian or Alaska Native</u>	2	2	4
<u>Asian</u>	15	11	26
<u>Black or African American</u>	6	4	10
<u>Native Hawaiian or Other Pacific Islander</u>	2	0	2
<u>White</u>	191	158	349
Two or more races	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0
Total	226	182	408

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Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Postsecondary Teachers

Gender and race/ethnicity	<u>Instructional Staff</u> <u>(carried forward</u> <u>from Part A)</u>	<u>Research</u>	<u>Public Service</u>
Men			
<u>Nonresident alien</u>	2	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	8	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	2	<input type="text"/>	<input type="text"/>
<u>Asian</u>	15	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	6	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	2	<input type="text"/>	<input type="text"/>
<u>White</u>	191	<input type="text"/>	<input type="text"/>
Two or more races	0	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	0	<input type="text"/>	<input type="text"/>
Total men	226		
Women			
<u>Nonresident alien</u>	2	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	5	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	2	<input type="text"/>	<input type="text"/>
<u>Asian</u>	11	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	4	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>
<u>White</u>	158	<input type="text"/>	<input type="text"/>
Two or more races	0	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	0	<input type="text"/>	<input type="text"/>
Total women	182		
Total (men+women)	408		

Institution: Eastern Washington University (235097)

User ID: super1

Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u>	<u>Librarians</u>	<u>Library Technicians</u>	<u>Other Teachers and Instructional Support Staff</u>
Men				
<u>Nonresident alien</u>	0	0	0	1
<u>Hispanic/Latino</u>	0	0	0	2
<u>American Indian or Alaska Native</u>	0	0	0	1
<u>Asian</u>	0	0	0	2
<u>Black or African American</u>	0	0	0	4
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	3	6	2	16
<u>Two or more races</u>	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0
Total men	3	6	2	26
Women				
<u>Nonresident alien</u>	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	5
<u>American Indian or Alaska Native</u>	0	0	0	2
<u>Asian</u>	0	0	1	0
<u>Black or African American</u>	0	0	0	2
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0
<u>White</u>	3	7	9	37
<u>Two or more races</u>	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0
Total women	3	7	10	46
Total (men+women)	6	13	12	72

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Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Management Occupations</u>	<u>Business and Financial Operations Occupations</u>	<u>Computer, Engineering, and Science Occupations</u>	<u>Community Service, Legal, Arts, and Media Occupations</u>	<u>Healthcare Practitioners and Technical Occupations</u>
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	2	2	0
<u>American Indian or Alaska Native</u>	1	0	0	2	0
<u>Asian</u>	0	0	2	0	0
<u>Black or African American</u>	0	0	3	4	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	57	11	58	39	1
Two or more races	0	0	0	1	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0
Total men	59	11	65	48	1
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	5	0	0	0	0
<u>American Indian or Alaska Native</u>	2	1	0	1	0
<u>Asian</u>	1	0	0	0	1
<u>Black or African American</u>	2	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	1	0
<u>White</u>	60	35	13	33	4
Two or more races	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0
Total women	70	36	13	35	5
Total (men+women)	129	47	78	83	6

Institution: Eastern Washington University (235097)

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Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service Occupations</u>	<u>Sales and Related Occupations</u>	<u>Office and Administrative Support Occupations</u>	<u>Natural Resources, Construction, and Maintenance Occupations</u>	<u>Production, Transportation, and Material Moving Occupations</u>	Grand Total (All full-time staff)
Men						
Nonresident alien	0	0	0	0	0	3
Hispanic/Latino	7	0	1	0	0	23
American Indian or Alaska Native	3	0	0	1	1	11
Asian	3	0	0	1	1	24
Black or African American	2	0	0	2	0	21
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	3
White	71	2	10	55	12	534
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0
Total men	87	2	11	59	14	620
Women						
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	1	0	6	0	0	22
American Indian or Alaska Native	1	0	3	0	0	12
Asian	2	0	5	0	0	21
Black or African American	0	0	2	0	0	10
Native Hawaiian or Other Pacific Islander	2	0	2	0	0	5
White	40	4	115	1	2	521
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	46	4	133	1	2	593
Total (men+women)	133	6	144	60	16	1,213

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Part B - Full-time non-instructional staff

**Number of full-time non-instructional staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
<u>Postsecondary Teachers - Research</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Postsecondary Teachers - Public Service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Archivists, Curators, and Museum Technicians</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6	6
<u>Librarians</u>	8	5	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	13
<u>Library Technicians</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	12	12
<u>Other Teachers and Instructional Support Staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	72	72
<u>Management Occupations</u>	8	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	121	129
<u>Business and Financial Operations Occupations</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	47	47
<u>Computer, Engineering, and Science Occupations</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	78	78
<u>Community Service, Legal, Arts, and Media Occupations</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	83	83
<u>Healthcare Practitioners and Technical Occupations</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6	6

Institution: Eastern Washington University (235097)

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Part C - Full-time summary non-medical**Summary of full-time, non-medical school, staff
by tenure status and occupational category****As of November 1, 2012**

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	212	67	45	84	0	0	408
Instruction			45	84	0		129
Exclusively credit							
Exclusively not-for-credit							
Combined credit/not-for-credit			45	84	0		129
Instruction/research/public service	212	67					279
Research							
Public Service							
Archivists, Curators, and Museum Technicians						6	6
Librarians	8	5					13
Library Technicians						12	12
Other Teachers and Instructional Support Staff						72	72
Management Occupations	8					121	129
Business and Financial Operations Occupations						47	47
Computer, Engineering, and Science Occupations						78	78
Community Service, Legal, Arts, and Media Occupations						83	83
Healthcare Practitioners and Technical Occupations						6	6
Service Occupations							133
Sales and Related Occupations							6
Office and Administrative Support Occupations							144
Natural Resources, Construction, and Maintenance Occupations							60
Production, Transportation, and Material Moving Occupations							16
Total							1,213

Part G - Salary Worksheet

Number of full-time, non-medical, instructional staff for calculation of total number of months

As of November 1, 2012

Gender and academic rank	9-Month Contract or Employment agreement	10-Month Contract or Employment agreement	11-Month Contract or Employment agreement	12-Month Contract or Employment agreement	Total employees for Salary reporting	Total Number of Months	Total full-time, non-medical, instructional staff from Part A	Balance (All other full-time instructional staff)
Men								
Professors	90				90	810	90	0
Associate professors	44				44	396	44	0
Assistant professors	31				31	279	31	0
Instructors						0		0
Lecturers						0		0
No academic rank	61				61	549	61	0
Total men	226				226	2,034	226	0
Women								
Professors	41				41	369	41	0
Associate professors	37				37	333	37	0
Assistant professors	36				36	324	36	0
Instructors						0		0
Lecturers						0		0
No academic rank	64			4	68	624	68	0
Total women	178			4	182	1,650	182	0
Total (men + women)	404			4	408	3,684	408	0


Institution: Eastern Washington University (235097)

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Part G - Salary outlays for full-time instructional staff

**Salary outlays for full-time, non-medical, instructional staff
by gender and academic rank**

As of November 1, 2012

Gender and academic rank	Headcount (from Part G, screen 1) OR Total employees for Salary reporting	Total Number of Months (from Part G, screen 1)	 Salary Outlays	Weighted average Salaries per month
Men				
Professors	90	810	7,012,955	8,658
Associate professors	44	396	2,937,915	7,419
Assistant professors	31	279	1,848,327	6,625
Instructors		0		
Lecturers		0		
No academic rank	61	549	2,729,830	4,972
Total men	226	2,034	14,529,027	7,143
Women				
Professors	41	369	2,978,157	8,071
Associate professors	37	333	2,169,273	6,514
Assistant professors	36	324	2,092,134	6,457
Instructors		0		
Lecturers		0		
No academic rank	68	624	2,944,348	4,719
Total women	182	1,650	10,183,912	6,172
Total (men + women)	408	3,684	24,712,939	6,708

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Part G - Salary outlays for full-time non-instructional staff

**Salary outlays for full-time, non-medical, non-instructional staff
by occupational category**

As of November 1, 2012

Occupational category	Number of full-time staff	Total salary outlays
<u>Postsecondary Teachers - Research</u>		
<u>Postsecondary Teachers - Public Service</u>		
<u>Library and Instructional Support Occupations</u>	103	4,539,443
<u>Management Occupations</u>	129	4,726,238
<u>Business and Financial Operations Occupations</u>	47	2,420,199
<u>Computer, Engineering, and Science Occupations</u>	78	5,428,218
<u>Community Service, Legal, Arts, and Media Occupations</u>	83	3,643,521
<u>Healthcare Practitioners and Technical Occupations</u>	6	368,478
<u>Service Occupations</u>	133	4,627,391
<u>Sales and Related Occupations</u>	6	194,556
<u>Office and Administrative Support Occupations</u>	144	5,991,882
<u>Natural Resources, Construction, and Maintenance Occupations</u>	60	3,161,946
<u>Production, Transportation, and Material Moving Occupations</u>	16	576,252

Institution: Eastern Washington University (235097)

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Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Postsecondary Teachers

Gender and race/ethnicity	<u>Instructional Staff</u>	<u>Research</u>	<u>Public Service</u>
Men			
<u>Nonresident alien</u>	1		
<u>Hispanic/Latino</u>	3		
<u>American Indian or Alaska Native</u>	2		
<u>Asian</u>	4		
<u>Black or African American</u>	3		
<u>Native Hawaiian or Other Pacific Islander</u>	1		
<u>White</u>	102		
Two or more races	0		
<u>Race and ethnicity unknown</u>	5		
Total men	121		
Women			
<u>Nonresident alien</u>	0		
<u>Hispanic/Latino</u>	7		
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>	6		
<u>Black or African American</u>	1		
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	125		
Two or more races	2		
<u>Race and ethnicity unknown</u>	2		
Total women	144		
Total (men+women)	265		

Part D - Part-time staff

**Number of part-time non-instructional staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u>	<u>Librarians</u>	<u>Library Technicians</u>	<u>Other Teachers and Instructional Support Staff</u>	<u>Library and Instructional Support Occupations</u>
Men					
Nonresident alien	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Two or more races	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0		0	1	1
Women					
Nonresident alien	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
Two or more races	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	1		1	1	3
Total (men+women)	1		1	2	4

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Management Occupations</u>	<u>Business and Financial Operations Occupations</u>	<u>Computer, Engineering, and Science Occupations</u>	<u>Community Service, Legal, Arts, and Media Occupations</u>	<u>Healthcare Practitioners and Technical Occupations</u>
Men					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	2	0	2	4	0
Two or more races	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0
Total men	2	0	2	4	0
Women					
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
<u>Black or African American</u>	0	0	0	0	0
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0
<u>White</u>	0	6	0	1	2
Two or more races	0	0	0	0	0
<u>Race and ethnicity unknown</u>	0	0	0	0	0
Total women	0	6	0	1	2
Total (men+women)	2	6	2	5	2

Part D - Part-time staff

**Number of part-time staff
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Service Occupations	Sales and Related Occupations	Office and Administrative Support Occupations	Natural Resources, Construction, and Maintenance Occupations	Production, Transportation, and Material Moving Occupations	Grand Total (All part-time staff)
Men						
Nonresident alien	0		0	0		1
Hispanic/Latino	0		0	0		3
American Indian or Alaska Native	0		0	0		2
Asian	0		0	0		4
Black or African American	0		0	0		3
Native Hawaiian or Other Pacific Islander	0		0	0		1
White	1		0	1		113
Two or more races	0		0	0		0
Race and ethnicity unknown	0		0	0		5
Total men	1		0	1		132
Women						
Nonresident alien	0		0	0		0
Hispanic/Latino	0		1	0		8
American Indian or Alaska Native	0		0	0		1
Asian	0		0	0		6
Black or African American	0		0	0		2
Native Hawaiian or Other Pacific Islander	0		0	0		0
White	0		9	0		145
Two or more races	0		0	0		2
Race and ethnicity unknown	0		0	0		2
Total women	0		10	0		166
Total (men+women)	1		10	1		298

Part D - Graduate assistants

**Number of graduate assistants
by occupational category, gender, and race/ethnicity**

As of November 1, 2012

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Teaching	Research	Management	Business and Financial Operations	Computer, Engineering, and Science	Community Service, Legal, Arts, and Media	Library and Instructional Support	Healthcare Practitioners and Technical	Total
Men									
Nonresident alien	0	0	0	0	0			0	0
Hispanic/Latino	4	0	0	0	1			0	5
American Indian or Alaska Native	0	0	1	0	0			0	1
Asian	2	0	0	0	0			0	2
Black or African American	2	0	0	0	0			0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0			0	0
White	45	2	5	0	5			0	57
Two or more races	0	0	0	1	0			0	1
Race and ethnicity unknown	0	0	0	0	0			0	0
Total men	53	2	6	1	6			0	68
Women									
Nonresident alien	0	0	0	0	0			0	0
Hispanic/Latino	3	0	3	0	0			0	6
American Indian or Alaska Native	0	0	1	0	0			0	1
Asian	0	0	1	0	0			0	1
Black or African American	0	0	0	0	0			0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0			0	0
White	39	4	18	0	0			1	62
Two or more races	2	0	0	0	0			0	2
Race and ethnicity unknown	1	0	0	0	0			0	1
Total women	45	4	23	0	0			1	73
Total (men+women)	98	6	29	1	6			1	141

Part E - Part-time staff

**Number of part-time staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	0	0	0	0	265		265
<u>Instruction</u>			0	0	265		265
Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	0	0	265	<input type="text"/>	265
<u>Instruction/research/public service</u>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Research</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Public Service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
<u>Archivists, Curators, and Museum Technicians</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
<u>Librarians</u>	0	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Library Technicians</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1	1
<u>Other Teachers and Instructional Support Staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2
<u>Management Occupations</u>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2
<u>Business and Financial Operations Occupations</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6	6
<u>Computer, Engineering, and Science Occupations</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2
<u>Community Service, Legal, Arts, and Media Occupations</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5	5
<u>Healthcare Practitioners and Technical Occupations</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2	2

Institution: Eastern Washington University (235097)

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Part F - Part-time summary non-medical**Summary of part-time staff
by tenure status and occupational category**

As of November 1, 2012

Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Postsecondary Teachers	0	0	0	0	265	265	
Instruction			0	0	265	265	
Exclusively credit							
Exclusively not-for-credit							
Combined credit/not-for-credit			0	0	265	265	
Instruction/research/public service	0	0				0	
Research							
Public Service							
Archivists, Curators, and Museum Technicians						1 1	
Librarians	0	0				0	
Library Technicians						1 1	
Other Teachers and Instructional Support Staff						2 2	
Management Occupations	0					2 2	
Business and Financial Operations Occupations						6 6	
Computer, Engineering, and Science Occupations						2 2	
Community Service, Legal, Arts, and Media Occupations						5 5	
Healthcare Practitioners and Technical Occupations						2 2	
Service Occupations						1	
Sales and Related Occupations							
Office and Administrative Support Occupations						10	
Natural Resources, Construction, and Maintenance Occupations						1	
Production, Transportation, and Material Moving Occupations							
Graduate Assistants						141	
Teaching						98	
Research						6	
Management						29	
Business and Financial Operations						1	
Computer, Engineering, and Science						6	
Community Service, Legal, Arts, and Media							
Library and Instructional Support							
Healthcare Practitioners and Technical						1	
Total						439	

Institution: Eastern Washington University (235097)

User ID: super1

Part H - New Hires - Full-time instructional staff

**Number of newly hired full-time permanent instructional staff
by tenure status, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year contract	Annual contract	Less-than-annual contract		
Men							
Nonresident alien	0	0		0			0
Hispanic/Latino	0	0		0			0
American Indian or Alaska Native	0	0		0			0
Asian	0	0		3			3
Black or African American	0	0		0			0
Native Hawaiian or Other Pacific Islander	0	0		0			0
White	0	3		15			18
Two or more races	0	0		0			0
Race and ethnicity unknown	0	0		0			0
Total men	0	3		18			21
Women							
Nonresident alien	0	0		0			0
Hispanic/Latino	0	0		1			1
American Indian or Alaska Native	0	0		1			1
Asian	0	1		0			1
Black or African American	0	1		1			2
Native Hawaiian or Other Pacific Islander	0	0		0			0
White	1	1		19			21
Two or more races	0	0		0			0
Race and ethnicity unknown	0	0		0			0
Total women	1	3		22			26
Total (men+women)	1	6		40			47

Institution: Eastern Washington University (235097)

User ID: super1

Part H - New Hires - Full-time staff

**Number of newly hired full-time staff
by occupational category, gender, and race/ethnicity**

(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Instructional Staff</u> (carried forward from Part H, screen 1)	Postsecondary Teachers		<u>Library and Instructional Support</u> <u>Occupations</u>
		<u>Research</u>	<u>Public Service</u>	
Men				
<u>Nonresident alien</u>	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	0	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Asian</u>	3	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Black or African American</u>	0	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>White</u>	18	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Total men	21			5
Women				
<u>Nonresident alien</u>	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	1	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	1	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Asian</u>	1	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Black or African American</u>	2	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>White</u>	21	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>
Two or more races	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	0	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Total women	26			6
Total (men+women)	47			11

Part H - New Hires - Full-time non-instructional staff

Number of newly hired full-time non-instructional staff
by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Management Occupations</u>	<u>Business and Financial Operations Occupations</u>	<u>Computer, Engineering, and Science Occupations</u>	<u>Community Service, Legal, Arts, and Media Occupations</u>	<u>Healthcare Practitioners and Technical Occupations</u>
Men					
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text" value="2"/>	<input type="text" value="1"/>
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total men	4	1	8	4	1
Women					
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Hispanic/Latino</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="7"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="0"/>
<u>Two or more races</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total women	7	3	0	10	1
Total (men+women)	11	4	8	14	2

Part H - New Hires - Full-time non-instructional staff and Total New Hires

Number of newly hired full-time non-instructional staff and Total new hires
by occupational category, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2012 and
still on payroll of the institution as of November 1, 2012)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Service Occupations</u>	<u>Sales and Related Occupations</u>	<u>Office and Administrative Support Occupations</u>	<u>Natural Resources, Construction, and Maintenance Occupations</u>	<u>Production, Transportation, and Material Moving Occupations</u>	Grand Total (All full-time new hires)
Men						
<u>Nonresident alien</u>	0		0	0		0
<u>Hispanic/Latino</u>	2		0	0		4
<u>American Indian or Alaska Native</u>	1		0	0		3
<u>Asian</u>	0		0	0		4
<u>Black or African American</u>	0		0	1		3
<u>Native Hawaiian or Other Pacific Islander</u>	0		0	0		0
<u>White</u>	6		0	6		46
<u>Two or more races</u>	0		0	0		0
<u>Race and ethnicity unknown</u>	0		0	0		0
Total men	9		0	7		60
Women						
<u>Nonresident alien</u>	0		0	0		0
<u>Hispanic/Latino</u>	0		0	0		1
<u>American Indian or Alaska Native</u>	0		1	0		3
<u>Asian</u>	1		0	0		4
<u>Black or African American</u>	0		0	0		3
<u>Native Hawaiian or Other Pacific Islander</u>	0		0	0		0
<u>White</u>	5		6	0		55
<u>Two or more races</u>	0		0	0		0
<u>Race and ethnicity unknown</u>	0		0	0		0
Total women	6		7	0		66
Total (men+women)	15		7	7		126

Institution: Eastern Washington University (235097)

User ID: super1

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2013.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2012			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,213	298	1,312
Postsecondary Teachers	408	265	496
Instructional Staff	408	265	496
Instruction	129	265	217
Exclusively credit			
Exclusively not-for-credit			
Combined credit/not-for-credit	129	265	217
Instruction/research/public service	279	0	279
Research			
Public Service			
Library and Instructional Support Occupations	103	4	104
Librarians, Curators, and Archivists	31	2	32
Archivists, Curators, and Museum Technicians	6	1	6
Librarians	13	0	13
Library Technicians	12	1	12
Other Teachers and Instructional Support Staff	72	2	73
Management Occupations	129	2	130
Business and Financial Operations Occupations	47	6	49
Computer, Engineering, and Science Occupations	78	2	79
Community Service, Legal, Arts, and Media Occupations	83	5	85
Healthcare Practitioners and Technical Occupations	6	2	7
Service Occupations	133	1	133
Sales and Related Occupations	6		6
Office and Administrative Support Occupations	144	10	147
Natural Resources, Construction, and Maintenance Occupations	60	1	60
Production, Transportation, and Material Moving Occupations	16		16

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2012-13								
Academic rank	Full-time instructional staff				Total employees for Salary reporting	Total Number of Months	Salary Outlays	Weighted average Salaries per month
	9-month contracts	10-month contracts	11-month contracts	12-month contracts				
All Ranks	404			4	408	3,684	\$24,712,939	\$6,708
Professor	131				131	1,179	\$9,991,112	\$8,474
Associate professor	81				81	729	\$5,107,188	\$7,006
Assistant professor	67				67	603	\$3,940,461	\$6,535
Instructor								
Lecturer								
No academic rank	125			4	129	1,173	\$5,674,178	\$4,837

NOTE: The above data are based on the Salary outlays part of the IPEDS HR component. The Weighted average salaries per month of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank [reported on the Part G, Salary outlays screen] then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank [calculated from data reported on the

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Part G, Salary Worksheet screen]. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The weighted average salaries per month may be included in the DFR.

