

Note: Reported data do not include revisions made through the Prior Year Data Revision System for any institution prior to collection year 2014.

Human Resources 2010-11

Institution: Eastern Washington University (235097)

User ID: super1

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes  No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the **Fall Staff** section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

- No, I will not complete the Fall Staff section this year
- Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

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Part A - Employees by Assigned Position - Full-time staff

Number of full-time staff by faculty status and primary function/occupational activity

As of November 1, 2010

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	217	83	110		410
Instruction/research/public service					
Primarily instruction + Instruction/research/public service	217	83	110	0	410
Primarily research					
Primarily public service					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	217	83	110	0	410
Executive/administrative/managerial				184	184
Other professionals (support/service)				190	190
Technical and paraprofessionals				205	205
Clerical and secretarial				99	99
Skilled crafts				51	51
Service/Maintenance				140	140
<b>Total full time</b>	217	83	110	869	1,279
Total from prior year	210	88	112	861	1,271

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Part B - Employees by Assigned Position - Part-time staff

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2010

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction			216		216	139
Instruction/research/public service						

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Primarily instruction + Instruction/research/public service	0	0	216	0	216	139
<u>Primarily research</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Primarily public service</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	216	0	216	139
<u>Executive/administrative/managerial</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Other professionals (support/service)</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Technical and paraprofessionals</u>				<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Clerical and secretarial</u>				<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Skilled crafts</u>				<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Service/Maintenance</u>				<input type="text"/>	<input type="text"/>	<input type="text"/>
<b>Total part time</b>			216		216	139
Total from prior year			207		207	144

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**Part C - Employees by Assigned Position - Total number of staff**

**Total number of staff by employment status and primary function/occupational activity**

As of November 1, 2010

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
<u>Primarily instruction</u>	410	410	216	207	139	144	765
<u>Instruction/research/public service</u>							
Primarily instruction + Instruction/research/public service	410	410	216	207	139	144	765
<u>Primarily research</u>							
<u>Primarily public service</u>							
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	410	410	216	207	139	144	765
<u>Executive/administrative/managerial</u>	184	168	0	0	0	0	184
<u>Other professionals (support/service)</u>	190	185	0	0	0	0	190
<u>Technical and paraprofessionals</u>	205	206	0	0	0	0	205
<u>Clerical and secretarial</u>	99	102	0	0	0	0	99
<u>Skilled crafts</u>	51	53	0	0	0	0	51
<u>Service/Maintenance</u>	140	147	0	0	0	0	140
Grand total	1,279	1,271	216	207	139	144	1,634

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**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	<input type="text"/>	89	<input type="text"/>	89
Associate professors	<input type="text"/>	53	<input type="text"/>	53
Assistant professors	<input type="text"/>	36	<input type="text"/>	36
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	49	0	49
<b>Total men</b>		227	0	227
Total men from prior year		224	0	
<b>Women</b>				
Professors	<input type="text"/>	42	<input type="text"/>	42
Associate professors	<input type="text"/>	34	<input type="text"/>	34
Assistant professors	<input type="text"/>	46	<input type="text"/>	46
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	57	4	61
<b>Total women</b>		179	4	183
Total women from prior year		182	4	
<b>Total (men + women)</b>		406	4	410
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				410

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Total from prior year (Salaries section) 406 4 410

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**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	89	0	0	0	89
Associate Professors	52	1	0	0	53
Assistant Professors	0	36	0	0	36
Instructors					
Lecturers					
No academic rank	0	0	49	0	49
<b>Total men</b>	141	37	49	0	227
<b>Total men prior year</b>	137	41	46	0	224
<b>Women</b>					
Professors	42	0	0	0	42
Associate Professors	34	0	0	0	34
Assistant Professors	0	46	0	0	46
Instructors					
Lecturers					
No academic rank	0	0	57	0	57
<b>Total women</b>	76	46	57	0	179
<b>Total women prior year</b>	73	47	62	0	182
<b>Total (men + women)</b>	217	83	106	0	406

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**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions and above only \*\*\*\*

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

As of November 1, 2010

Gender and academic rank	Faculty status				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors					
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					
No academic rank	0	0	0	0	0
<b>Total men</b>	0	0	0	0	0
<b>Total men prior year</b>	0	0	0	0	0
<b>Women</b>					
Professors					
Associate Professors					
Assistant Professors					
Instructors					
Lecturers					

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No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	4
<b>Total women</b>	0	0	4	0	4
<b>Total women prior year</b>	0	0	4	0	4
<b>Total (men + women)</b>	0	0	4	0	4

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**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank**

As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	89	<input type="text" value="6,783,746"/>	76,222	76,167
Associate professors	53	<input type="text" value="3,517,176"/>	66,362	66,793
Assistant professors	36	<input type="text" value="2,073,794"/>	57,605	56,485
Instructors		<input type="text"/>		
Lecturers		<input type="text"/>		
No academic rank	49	<input type="text" value="2,066,522"/>	42,174	42,160
<b>Total men</b>	227	14,441,238	63,618	63,325
<b>Women</b>				
Professors	42	<input type="text" value="2,995,785"/>	71,328	71,818
Associate professors	34	<input type="text" value="1,995,391"/>	58,688	60,911
Assistant professors	46	<input type="text" value="2,404,888"/>	52,280	51,673
Instructors		<input type="text"/>		
Lecturers		<input type="text"/>		
No academic rank	57	<input type="text" value="2,515,373"/>	44,129	44,639
<b>Total women</b>	179	9,911,437	55,371	55,370
<b>Total (men + women)</b>	406	24,352,675	59,982	59,759

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**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors		<input type="text"/>		
Associate professors		<input type="text"/>		
Assistant professors		<input type="text"/>		
Instructors		<input type="text"/>		
Lecturers		<input type="text"/>		
No academic rank	0	<input type="text" value="0"/>		0
<b>Total men</b>	0	0		0
<b>Women</b>				
Professors		<input type="text"/>		
Associate professors		<input type="text"/>		
Assistant professors		<input type="text"/>		
Instructors		<input type="text"/>		
Lecturers		<input type="text"/>		
No academic rank	4	<input type="text" value="209,829"/>	52,457	52,457
<b>Total women</b>	4	209,829	52,457	52,457
<b>Total (men + women)</b>	4	209,829	52,457	52,457

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**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	<input type="text" value="406"/>	<input type="text" value="2,150,535"/>	5,297	5,197
Retirement plans (other than Social Security) - Vested after 5-years	<input type="text"/>	<input type="text"/>		

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Medical/dental plans	406	4,141,200	10,200	8,940
Group life insurance				
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	406	1,861,971	4,586	4,572
Unemployment compensation taxes	406	121,763	300	299
Worker's compensation taxes	406	129,996	320	319
Other benefits in kind with cash options				
<b>Total expenditures</b>		8,405,465		

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**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	4	15,737	3,934	3,416
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	4	40,800	10,200	8,940
Group life insurance				
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	4	12,039	3,010	3,010
Unemployment compensation taxes	4	787	197	197
Worker's compensation taxes	4	1,755	439	439
Other benefits in kind with cash options				
<b>Total expenditures</b>		71,118		

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**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

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**Summary**

**Human Resources Component Summary  
(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

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Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

### Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	1,279	216	1,351
<b>Professional staff</b>	784	216	856
Staff whose primary responsibility is instruction, research, and/or public service	410	216	482
Primary instruction	410	216	482
Instruction/research/public service			
Primarily research			
Primarily public service			
Executive/administrative/managerial	184	0	184
Other professionals (support/service)	190	0	190
<b>Non-professional staff</b>	495	0	495
Technical and paraprofessional	205	0	205
Clerical/secretarial	99	0	99
Skilled crafts	51	0	51
Service/Maintenance	140	0	140

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

### Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		
<b>All Ranks</b>	406	\$24,352,680	4	\$209,829	410	\$59,816
Professor	131	\$9,779,531			131	\$74,653
Associate professor	87	\$5,512,567			87	\$63,363
Assistant professor	82	\$4,478,682			82	\$54,618
Instructor						
Lecturer						
No academic rank	106	\$4,581,895	4	\$209,829	110	\$43,214

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.