

Note: Reported data do not include revisions made through the Prior Year Data Revision System for any institution prior to collection year 2014.

Human Resources 2008-09

Institution: Eastern Washington University (235097)

User ID: super1

Human Resources Screening Questions

Does your institution have any **part-time** staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff in the **Employees by Assigned Position (EAP)** section.

Yes  No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

- No  Yes Are ALL of the instructional staff military personnel?
- No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
- No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the **Fall Staff** section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

- No, I will not complete Fall Staff
- Yes, I will complete Fall Staff

You may use the space below to provide context for the data you've reported above.

Empty text area for providing context for the data reported above.

Institution: Eastern Washington University (235097)

User ID: super1

**Part A - Employees by Assigned Position - Full-time staff****Number of full-time staff by faculty status and primary function/occupational activity**

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<u>Primarily instruction</u>	207	106	114		427
<u>Instruction/research/public service</u>					
Primarily instruction + Instruction/research/public service	207	106	114	0	427
<u>Primarily research</u>					
<u>Primarily public service</u>					
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	207	106	114	0	427
<u>Executive/administrative/managerial</u>	15			146	161
<u>Other professionals (support/service)</u>				209	209
<u>Technical and paraprofessionals</u>				116	116
<u>Clerical and secretarial</u>				235	235
<u>Skilled crafts</u>				59	59
<u>Service/Maintenance</u>				148	148
<b>Total full time</b>	222	106	114	913	1,355
Total from prior year	<b>226</b>	<b>93</b>	<b>123</b>	<b>849</b>	<b>1,291</b>

**Part B - Employees by Assigned Position - Part-time staff**

Number of part-time staff by faculty status and primary function/occupational activity

As of November 1, 2008

Primary function/ occupational activity (mutually exclusive categories)	Faculty status				Total	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status		
<u>Primarily instruction</u>			222		222	141
<u>Instruction/research/public service</u>						
Primarily instruction + Instruction/research/public service	0	0	222	0	222	141
<u>Primarily research</u>						
<u>Primarily public service</u>						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	0	0	222	0	222	141
<u>Executive/administrative/managerial</u>	2			4	6	
<u>Other professionals (support/service)</u>				9	9	
<u>Technical and paraprofessionals</u>						
<u>Clerical and secretarial</u>				27	27	
<u>Skilled crafts</u>				2	2	
<u>Service/Maintenance</u>				1	1	
<b>Total part time</b>	2		222	43	267	141
Total from prior year	2		204	47	253	143

Institution: Eastern Washington University (235097)

User ID: super1

**Part C - Employees by Assigned Position - Total number of staff****Total number of staff by employment status and primary function/occupational activity****As of November 1, 2008**

Primary function/occupational activity	Full-time	Full-time py	Part-time	Part-time py	Graduate assistants	Total including Graduate assistants
<u>Primarily instruction</u>	427	427	222	204	141	790
<u>Instruction/research/public service</u>						
Primarily instruction + Instruction/research/public service	427	427	222	204	141	790
<u>Primarily research</u>						
<u>Primarily public service</u>						
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	427	427	222	204	141	790
<u>Executive/administrative/managerial</u>	161	141	6	6	0	167
<u>Other professionals (support/service)</u>	209	262	9	13	0	218
<u>Technical and paraprofessionals</u>	116	25	0	3	0	116
<u>Clerical and secretarial</u>	235	242	27	25	0	262
<u>Skilled crafts</u>	59	61	2	1	0	61
<u>Service/Maintenance</u>	148	133	1	1	0	149
Grand total	1,355	1,291	267	253	141	1,763

Institution: Eastern Washington University (235097)

User ID: super1

**Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**

**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank**

As of November 1, 2008

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors	<input type="text"/>	86	<input type="text"/>	86
Associate professors	<input type="text"/>	54	<input type="text"/>	54
Assistant professors	<input type="text"/>	52	<input type="text"/>	52
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	44	0	44
<b>Total men</b>		236	0	236
<b>Women</b>				
Professors	<input type="text"/>	40	<input type="text"/>	40
Associate professors	<input type="text"/>	30	<input type="text"/>	30
Assistant professors	<input type="text"/>	51	<input type="text"/>	51
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
No academic rank	<input type="text"/>	66	4	70
<b>Total women</b>		187	4	191
<b>Total (men + women)</b>		423	4	427
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				427
Total from prior year (Salaries section)		423	4	427

**Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2008				Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	86	0	0	0	86
Associate Professors	52	2	0	0	54
Assistant Professors	0	52	0	0	52
Instructors					
Lecturers					
No academic rank	0	0	44	0	44
<b>Total men</b>	138	54	44	0	236
<b>Total men prior year</b>	138	47	44	0	229
<b>Women</b>					
Professors	40	0	0	0	40
Associate Professors	29	1	0	0	30
Assistant Professors	0	51	0	0	51
Instructors					
Lecturers					
No academic rank	0	0	66	0	66
<b>Total women</b>	69	52	66	0	187
<b>Total women prior year</b>	73	46	75	0	194
<b>Total (men + women)</b>	207	106	110	0	423

**Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status**

\*\*\*\* Applicable to 4-year degree-granting institutions only \*\*\*\*

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2008				Total from Part D (Headcount screen)
	Faculty status				
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
<b>Men</b>					
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Associate Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Assistant Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<b>Total men</b>	0	0	0	0	0
<b>Total men prior year</b>	0	0	0	0	0
<b>Women</b>					
Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Associate Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Assistant Professors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Instructors	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Lecturers	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
No academic rank	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	4
<b>Total women</b>	0	0	4	0	4
<b>Total women prior year</b>	0	0	4	0	4
<b>Total (men + women)</b>	0	0	4	0	4

Institution: Eastern Washington University (235097)

User ID: super1

**Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays****Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank****As of November 1, 2008**

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors	86	6,586,916	76,592	70,598
Associate professors	54	3,672,217	68,004	63,109
Assistant professors	52	2,944,757	56,630	52,988
Instructors				
Lecturers				
No academic rank	44	1,905,924	43,316	40,591
<b>Total men</b>	236	15,109,814		
<b>Women</b>				
Professors	40	2,883,043	72,076	66,505
Associate professors	30	1,860,111	62,004	56,299
Assistant professors	51	2,642,294	51,810	48,225
Instructors				
Lecturers				
No academic rank	66	2,872,931	43,529	40,124
<b>Total women</b>	187	10,258,379		
<b>Total (men + women)</b>	423	25,368,193		



Institution: Eastern Washington University (235097)

User ID: super1

**Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank**

As of November 1, 2008

Gender and academic rank	Number	Salary outlays	Average salary	Prior year Average salary
<b>Men</b>				
Professors		<input type="text"/>		
Associate professors		<input type="text"/>		
Assistant professors		<input type="text"/>		
Instructors		<input type="text"/>		
Lecturers		<input type="text"/>		
No academic rank	0	<input type="text" value="0"/>		
<b>Total men</b>	0	0		
<b>Women</b>				
Professors		<input type="text"/>		
Associate professors		<input type="text"/>		
Assistant professors		<input type="text"/>		
Instructors		<input type="text"/>		
Lecturers		<input type="text"/>		
No academic rank	4	<input type="text" value="209,829"/>	52,457	48,175
<b>Total women</b>	4	209,829		
<b>Total (men + women)</b>	4	209,829		

Institution: Eastern Washington University (235097)

User ID: super1

**Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods**

As of November 1, 2008

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	423	2,199,881	5,201	4,812
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	423	2,847,636	6,732	8,484
Group life insurance				
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	423	1,940,667	4,588	4,232
Unemployment compensation taxes	423	126,841	300	277
Worker's compensation taxes	423	187,625	444	292
Other benefits in kind with cash options				
<b>Total expenditures</b>		7,302,650		

Institution: Eastern Washington University (235097)

User ID: super1

**Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**

**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods**

As of November 1, 2008

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
<u>Retirement plans (other than Social Security) - Vested within 5-years</u>	4	18,219	4,555	4,183
Retirement plans (other than Social Security) - Vested after 5-years				
Medical/dental plans	4	26,928	6,732	8,484
Group life insurance				
<u>Other insurance benefits (cafeteria plan, etc.)</u>				
Guaranteed disability income protection				
Tuition plan (dependents only)				
Unrestricted				
<u>Restricted</u>				
Housing plan				
Unrestricted				
<u>Restricted</u>				
Social Security taxes	4	16,052	4,013	3,686
Unemployment compensation taxes	4	1,049	262	241
Worker's compensation taxes	4	1,774	444	292
Other benefits in kind with cash options				
<b>Total expenditures</b>		64,022		

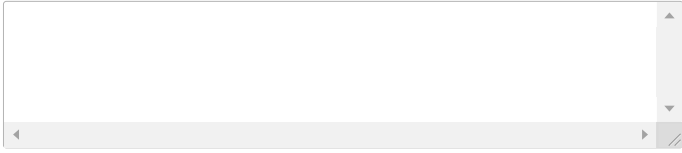
Institution: Eastern Washington University (235097)

User ID: super1

**Human Resources Survey Evaluation**

Were any staff members difficult to categorize? If so, please explain in the box below.

---

An empty text input box with a light gray border and a vertical scrollbar on the right side. The box is currently empty and has a horizontal scrollbar at the bottom.

