

## 2027 Holiday Schedule

Provisions for Holidays are covered by EWU Policy 403-01, RCW 1.16.050 and WAC 357-31 (for non-represented Classified employees only).

<u>Holiday</u>	<u>Criteria</u>	<u>Date</u>
New Year's Day	January 1st	Friday, January 1, 2027
Martin Luther King, Jr. Day	Third Monday in January	Monday, January 18, 2027
Presidents' Day	Third Monday in February	Monday, February 15, 2027
Memorial Day	Last Monday in May	Monday, May 31, 2027
Juneteenth	June 19th	Friday, June 18, 2027
Independence Day	July 4th	Monday, July 5, 2027
Labor Day	First Monday in September	Monday, September 6, 2027
Veterans' Day	November 11th	Thursday, November 11,
Thanksgiving Day	Fourth Thursday in November	2027 Thursday, November 25,
Native American Heritage Day	Friday following the fourth Thursday	2027 Friday, November 26,
Christmas Day	December 25th	2027 Friday, December 24,
Personal Holiday		2027

As per RCW1.16.050(2), all university employees are eligible for the one personal holiday per calendar year except nonclassified employees working less than 12 months.

University employees are entitled to two unpaid holidays per calendar year for reasons of faith or conscience or for organized activities conducted under the auspices of a religious denomination, church, or religious organization.