

2026 Holiday Schedule

Provisions for Holidays are covered by EWU Policy 403-01, RCW 1.16.050 and WAC 357-31 (for non-represented Classified employees only).

<u>Holiday</u>	<u>Criteria</u>	<u>Date</u>
New Year's Day	January 1st	Thursday, January 1, 2026
Martin Luther King, Jr. Day	Third Monday in January	Monday, January 19, 2026
Presidents' Day	Third Monday in February	Monday, February 16, 2026
Memorial Day	Last Monday in May	Monday, May 25, 2026
Juneteenth	June 19th	Friday, June 19, 2026
Independence Day	July 4th	Friday, July 3, 2026
Labor Day	First Monday in September	Monday, September 7, 2026
Veterans' Day	November 11th	Wednesday, November 11, 2026
Thanksgiving Day	Fourth Thursday in November	Thursday, November 26, 2026
Native American Heritage Day	Friday following the fourth Thursday	Friday, November 27, 2026
Christmas Day	December 25th	Friday, December 25, 2026
Personal Holiday		

As per RCW1.16.050(2), all university employees are eligible for the one personal holiday per calendar year except nonclassified employees working less than 12 months.

University employees are entitled to two unpaid holidays per calendar year for reasons of faith or conscience or for organized activities conducted under the auspices of a religious denomination, church, or religious organization.