

2025 MONTHLY MEDICAL PREMIUM RATES

PLAN	EMPLOYEE	EMPLOYEE & SPOUSE	EMPLOYEE & CHILDREN	FAMILY
KAISER WA CLASSIC	\$128	\$256	\$224	\$352
KAISER WA VALUE	\$119	\$238	\$208	\$327
KAISER WA CDHP	\$25	\$50	\$44	\$69
KAISER WA SOUNDCHOICE	\$73	\$146	\$128	\$201
UMP* CLASSIC	\$133	\$266	\$233	\$366
UMP CDHP	\$46	\$92	\$81	\$127
UMP – PLUS UW	\$158	\$316	\$277	\$435
UMP SELECT	\$83	\$166	\$145	\$228

*UMP – UNIFORM MEDICAL PLAN

Medical premium surcharges Two premium surcharges may apply in addition to your monthly medical premium. You will be charged for them if the conditions described below apply, or if you do not attest to the surcharges when required.

- A monthly \$25-per-account medical premium surcharge will apply if you or any dependent (age 13 and older) enrolled in PEBB medical coverage uses tobacco products.
- A monthly \$50 medical premium surcharge will apply if you enroll a spouse or state-registered domestic partner in PEBB medical coverage, and they have chosen not to enroll in another employer-based group medical plan that is comparable to PEBB’s UMP Classic.

For more guidance on whether these premium surcharges apply to you, see the 2024 PEBB Premium Surcharge Attestation Help Sheet on the HCA website at <https://www.hca.wa.gov/employee-retiree-benefits/public-employees/surcharges>