

1 **MEMORANDUM OF UNDERSTANDING**
2 **BETWEEN**
3 **EASTERN WASHINGTON UNIVERSITY**
4 **AND**
5 **PUBLIC SCHOOL EMPLOYEES OF WASHINGTON**
6

7 This Memorandum of Understanding (MOU) sets forth the following Agreement between the
8 Public School Employees of Washington, SEIU Local 1948 (The “Union” or “PSE”) and Eastern
9 Washington University (The “University” or “EWU”), hereinafter jointly referred to as “the
10 parties”, regarding an extension/roll-over of the 2021-2024 Collective Bargaining Agreement to
11 allow the parties additional time to negotiate a successor agreement. This MOU shall be
12 attached to the 2021-2024 CBA.

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14 The parties agree as follows:

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16 • Article 20.1 of the current 2021-2024 Agreement shall be amended to read as follows:

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18 20.1 Paid Holidays. The following days are paid holidays for all eligible Employees:

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New Year’s Day	January 1
Martin Luther King Jr.’s Birthday	Third Monday in January
Presidents’ Day	Third Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19
Independence Day	July 4
Labor Day	First Monday in September
Veterans’ Day	November 11
Thanksgiving Day	Fourth Thursday in November
Native American Heritage Day	The Day After Thanksgiving
Christmas Day	December 25
Personal Holiday	(As described below)

33 When a holiday falls on a Saturday, the Friday before will be the holiday. When a
34 holiday falls on a Sunday, the following Monday will be the holiday.

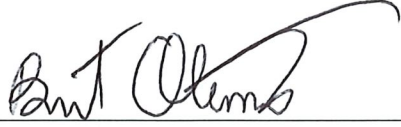
- 35
36 • All other terms and provisions of the current 2021-24 Agreement shall be unchanged, and
37 shall remain in full force and effect through June 30, 2025.
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39 • Effective July 1, 2024, employees subject to this Agreement shall receive a three percent
40 (3%) base salary increase.
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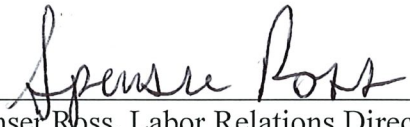
- During the period between July 1, 2024, and June 30, 2025, the parties commit to continued good-faith dialogue and negotiations, potentially including but not limited to designing and implementing a new classification and compensation structure, with the goal of a successor to the current 2021-2024 CBA going into effect on July 1, 2025.

This MOU shall become effective upon full execution by the parties, retroactive to July 1, 2024. This MOU shall be distributed by the parties to their respective constituents and posted to the University's website for ease of access to the parties.

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON, SEIU LOCAL 1948

EASTERN WASHINGTON UNIVERSITY

BY: 
Brent Olinger, Chapter President

BY: 
Spenser Ross, Labor Relations Director

DATE: 7/9/2024

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