

MEMORANDUM OF UNDERSTANDING
between
Eastern Washington University and United Faculty of Eastern Washington University
regarding
Strategic Resource Allocation Timelines and Compensation
For Faculty serving on SRA University Services Task Force

This Memorandum of Understanding ("MOU") is entered into between Eastern Washington University ("EWU" or the "University") and the United Faculty of Eastern Washington University ("UFE" or the "Union") regarding timely completion of the Strategic Resource Allocation ("SRA") process and appropriate compensation for faculty members serving on the SRA University Services Task Force ("USTF"):

Agreement

The parties agree to the following:

Completion of SRA Process and Appropriate Compensation for the USTF. The SRA University Services Task Force faculty members will complete their review and provide the final report of support programs no later than December 6, 2023. The University will pay each faculty serving on the SRA University Services Task Force a stipend of \$4,000 (which includes the \$2,500 which has already been committed by the University) for summer session, 2023, and provide them the option to select one of three additional forms of compensation for fall term, 2023:


- a) Administrative stipend equivalent to 2 credits of PTOL compensation;
- b) The equivalent of 2 credits of PTOL compensation provided as professional development money;
- c) 2 quarter credits (or semester equivalent) of course release during winter or spring term, 2024; this option requires agreement of the USTF committee member, department chair/school director, and dean. In the absence of such agreement, option (a) or (b) must be selected.


The University will initiate payment of the summer stipend immediately. The compensation of the course release will be made during the term the release is approved and utilized.

This Memorandum of Understanding shall be effective upon signature of both parties.

THE UNITED FACULTY OF
EASTERN WASHINGTON UNIVERSITY

EASTERN WASHINGTON UNIVERSITY

By: 
Dr. Michael Conlin, President
United Faculty of Eastern

By: 
Dr. Jonathan Anderson, Provost
Eastern Washington University

Date: 1/10/2024

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