

MEMORANDUM OF UNDERSTANDING
between
Eastern Washington University and United Faculty of Eastern Washington University
regarding
Strategic Resource Allocation Timelines and Compensation

This Memorandum of Understanding (“MOU”) is entered into between Eastern Washington University (“EWU” or the “University”) and the United Faculty of Eastern Washington University (“UFE”) regarding timely completion of the Strategic Resource Allocation (“SRA”) process and appropriate compensation for the SRA Academic Task Force (“ATF”):

Agreement

The parties agree to the following.

1. **Completion of SRA Process and Appropriate Compensation for the ATF.** The SRA Academic Task Force members will complete their review and provide the final report of academic programs no later than December 6, 2023. The University will pay each member of the SRA Academic Task Force a stipend of \$8,000 (which includes the \$2,500 which has already been committed by the University but has not yet been paid) for summer session, 2023, and provide to task force members the option to select one of three additional forms of compensation for fall term, 2023:
 - (a) Administrative stipend equivalent to 5 credits of PTOL compensation;
 - (b) The equivalent of 5 credits of PTOL compensation provided as professional development money;
 - (c) 5 quarter credits (or semester equivalent) of course release during winter or spring term, 2024; this option requires agreement of the ATF committee member, department chair/school director, and dean. In the absence of such agreement, option (a) or (b) must be selected.

The University will initiate payment of the summer stipend immediately. The University will initiate payment of each individual’s selected form of additional fall term compensation on December 7, 2023.

2. The parties will agree to meet October 10, 2023 and to continue bargaining the one percent COLA and remaining issues which include: SRA rebuttal timeline, PRD timeline and consultative steps, student recruitment, and Modes of Instruction.

This Memorandum of Understanding shall be effective upon signature of both parties.

THE UNITED FACULTY OF
EASTERN WASHINGTON UNIVERSITY

EASTERN WASHINGTON UNIVERSITY

By: Michael F. Conlin
Dr. Michael Conlin, President
United Faculty of Eastern

By: Jonathan Anderson
Dr. Jonathan Anderson, Provost
Eastern Washington University

Date: September 15, 2023

Date: September 15, 2023