

**MEMORANDUM OF UNDERSTANDING
BETWEEN
EASTERN WASHINGTON UNIVERSITY
AND
THE UNITED FACULTY OF EASTERN
REGARDING
DEPARTMENTAL PERSONNEL COMMITTEES AND COLLEGE PERSONNEL
COMMITTEES**

Due to the fact that departments in the College of Health Sciences and Public Health currently lack the number of tenured faculty required to serve on personnel committees, as prescribed by Article 5.1 of the current 2019-2022 Collective Bargaining Agreement (CBA) by and between Eastern Washington University (EWU) and the United Faculty of Eastern (UFE), the parties have met and agreed upon a short-term, non-precedent setting measure to allow for the following:

The requirement in Article 5.1 of the CBA for personnel committees to be comprised of only tenured faculty shall be temporarily suspended for those departments within the College of Health Sciences and Public Health that do not currently have enough eligible tenured faculty in the college to serve on their Departmental Personnel Committees (DPC) or College Personnel Committee (CPC) to allow for Senior Lecturers to serve on DPCs or CPCs for the purposes of evaluating Lecturers and Senior Lecturers.

This shall be considered *de minimis* service and does not require compensation.

This Agreement shall take effect upon execution, and shall remain in full force and effect until the expiration of the 2021-2022 academic year. This Agreement shall be non-precedent setting in nature.

Approved and effective on the date last signed below.

FOR EASTERN WASHINGTON UNIVERSITY

FOR UNITED FACULTY OF EASTERN

Jonathan W. Anderson 12/27/2021
Dr. Jonathan Anderson Date
EWU Provost

Michael F. Conlin 1/5/22
Dr. Michael Conlin Date
UFE President