2024 Holiday Schedule

Provisions for Holidays are covered by EWU Policy 403-01, RCW 1.16.050 and WAC 357-31 (for non-represented Classified employees only).

Holiday	Criteria	Date
New Year's Day	January 1st	Monday, January 1, 2024
Martin Luther King, Jr. Day	Third Monday in January	Monday, January 15, 2024
Presidents' Day	Third Monday in February	Monday, February 19, 2024
Memorial Day	Last Monday in May	Monday, May 27, 2024
Juneteenth	June 19th	Wednesday, June 19, 2024
Independence Day	July 4th	Thursday, July 4, 2024
Labor Day	First Monday in September	Monday, September 2, 2024
Veterans' Day	November 11th	Monday, November 11, 2024
Thanksgiving Day	Fourth Thursday in November	Thursday, November 28, 2024
Native American Heritage Day	Friday following the fourth Thursday	Friday, November 29, 2024
Christmas Day	December 25th	Wednesday, December 25, 2024
Personal Holiday		

As per RCW1.16.050(2), all university employees are eligible for the one personal holiday per calendar year except nonclassified employees working less than 12 months.

University employees are entitled to two unpaid holidays per calendar year for reasons of faith or conscience or for organized activities conducted under the auspices of a religious denomination, church, or religious organization.