

1 **MEMORANDUM OF UNDERSTANDING**
2 **BETWEEN**
3 **EASTERN WASHINGTON UNIVERSITY**
4 **AND**
5 **PUBLIC SCHOOL EMPLOYEES OF WASHINGTON**
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7 This Memorandum of Understanding (MOU) sets forth the following Agreement between the
8 Public School Employees of Washington, SEIU 1948 (The "Union") and Eastern Washington
9 University (The "University") regarding updates to Federal Title IX Regulations.

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11 In an effort to comply with updated Federal regulations regarding investigations, hearings, and
12 decisions on formal Title IX complaints against employees for sexual misconduct and
13 interpersonal violence, the parties agree as follows:

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15 Article 34.3.1, Article 34.4, Article 34.5, and Article 36 of the Collective Bargaining Agreement
16 (CBA) between Eastern Washington University (EWU) and the Public School Employees of
17 Washington (PSE) shall not apply to investigations, hearings, and decisions regarding formal
18 Title IX complaints against employees for sexual misconduct and interpersonal violence. Title
19 IX investigations, hearings, and decisions shall be conducted in accordance with, and subject to,
20 applicable law and University policy.

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22 This Agreement shall be effective upon execution, and shall be attached to the current CBA.
23 Upon expiration of the current CBA, the parties agree to incorporate this Agreement into the
24 body of the successor CBA.

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28 PUBLIC SCHOOL EMPLOYEES OF
29 WASHINGTON

EASTERN WASHINGTON UNIVERSITY

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33 BY: Jocelyn Brown
34 Jocelyn Brown, President

BY: Spenser Ross
Spenser Ross, Labor Relations Manager

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38 DATE: 03/08/2021

DATE: 3-8-2021