

1 MEMORANDUM OF UNDERSTANDING  
2 BETWEEN  
3 EASTERN WASHINGTON UNIVERSITY  
4 AND  
5 WASHINGTON FEDERATION OF STATE EMPLOYEES  
6 UNIFORMED PERSONNEL  
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10 This Memorandum of Understanding sets forth the following agreement between the Washington  
11 Federation of State Employees, AFSCME Council 28 (The "Union") and Eastern Washington  
12 University (The "University") pursuant to Article 19 of the Uniformed Personnel Collective  
13 Bargaining Agreement ("CBA") effective July 1, 2021.  
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15 The Parties agree that:

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17 If the July 1, 2021 through June 30, 2023 Uniformed Personnel CBA that was negotiated and  
18 tentatively agreed upon in May of 2020 is ratified, Article 19 of the CBA shall be amended to add  
19 the following new section:  
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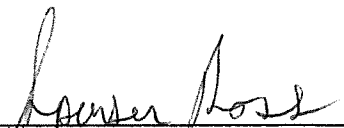
21 19.13 Signing Bonus. Classified employees subject to this Agreement who are employed with the  
22 University on July 1, 2021 will receive a one hundred dollar (\$100) signing payment on the July  
23 25, 2021 pay day.  
24

25 All other terms and conditions of the Uniformed Personnel CBA Tentative Agreement remain  
26 unchanged.  
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28  
29 THE WASHINGTON FEDERATION OF  
30 STATE EMPLOYEES LOCAL 931  
31 UNIFORMED PERSONNEL  
32

EASTERN WASHINGTON UNIVERSITY

33  
34 BY:   
35 Laura Hartless, Labor Advocate  
36

BY:   
Spenser Ross, Labor Relations Manager

37  
38  
39 DATE: 10/6/2020  
40

DATE: 10/6/2020  
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