

FY2026 Fixed and Variable Benefit Rates

Single Positions

Variable Benefits Rate Changes eff 7/1/2025 (FY26)

Position Types	Account Code	Barg Units	FY26 Variable Rates	FY25 Variable Rates	
Classified	63100	B1 & B2	0.140	0.178	
Classified	63100	B3 & B4	0.160	0.161	
Exempt - NR	61100	NR	0.170	0.178	
PSE	61100	PS	0.160	0.170	
Faculty	62100	UF	0.180	0.170	

Flat Benefit Rate Change eff 7/1/2025 (FY26)

		Semi-Monthly	FY26 Fixed Rates	Semi-Monthly	FY25 Fixed Rates
Medical Rate		666.50	15,996.00	585.00	14,040.00
WA L&I		36.13	867.00	35.17	844.00
Total		702.63	16,863.00	620.17	14,884.00

Pooled Positions

Variable Benefits Rate Changes eff 7/1/2025 (FY26)

Position Types	Account Code		FY26 Variable Rates	FY25 Variable Rates	
Department Chairs	63100		0.200	0.200	
QTF	63100		0.200	0.203	
Overload	61100		0.195	0.195	
Temp	61100		0.150	0.150	
Hourly Positions	62100		0.050	0.050	