

**Variable Benefits Rates eff 7/1/2024 (FY25) - Single Positions**

Actuals Based on Weighted Average

Position Types	Account Code	Barg Units	FY25 Variable Rates	FY25 WA - Sal Only based on Actuals	FY24 Variable Rates	Diff	FY23 Variable Rates	FY22 Variable Rates	FY21 Variable Rates
Classified	63100	B1 & B2	0.1779	0.17792074	0.167020642	0.010879358			0.2037
Classified	63100	B3 & B4	0.1608	0.16081796	0.167020642	(0.006220642)			0.2037
Classified	63100	All			0.167020642		0.1776	0.2075	0.2037
Exempt - NR	61100	NR	0.1782	0.17138275	0.171689284	0.006510716	0.1782	0.1719	0.1693
PSE	61100	PS	0.1695	0.15595446	0.155935996	0.013564004	0.1695	0.1722	0.1633
Faculty	62100	UF	0.1701	0.16616525	0.136621654	0.033478346	0.1701	0.175	0.175

**Flat Benefit Rate Change eff 7/1/2024 (FY25) - Single Positions**

	Semi-Monthly	FY25 Fixed Rates	Semi-Monthly	FY24 Fixed Rates	Diff	FY23 Fixed Rates	FY22 Fixed Rate	FY21 Fixed Rate
Medical Rate	585.00	14,040.00	572.5	13,740.00	300.00	13,560.00	11,232.00	11,712.00
WA L&I	35.17	844.00	30.16	724.00	120.00	566.00	509.00	534.00
<b>Total</b>	<b>620.17</b>	<b>14,884.00</b>	<b>602.66</b>	<b>14,464.00</b>	<b>420.00</b>	<b>14,126.00</b>	<b>11,741.00</b>	<b>12,246.00</b>

**Variable Benefits Rates eff 7/1/2024 (FY25) - Pooled Positions**

Department Chair	0.2001	Current Rate	Diff
All Indexe	0.200949	0.1875	0.01344902
L1	0.201175	0.1875	0.01367514
NL1	0.199423	0.1875	0.01192267

QTF	0.2033	Current Rate	Diff
All Indexe	0.175412	0.2033	-0.02788849
L1	0.176976	0.2033	-0.02632356
NL1	0.174135	0.2033	-0.02916462
Grants	0.1789	0.2033	-0.02439996

Temp Positions	0.1498	Current Rate	Diff
All Indexe	0.134124	0.1498	-0.0156755
L1	0.124019	0.1498	-0.02578146
NL1	0.140188	0.1498	-0.00961193

Hourly Positions	0.0500	Current Rate	Diff	
All Positions	All Indexe	0.109179	0.05	0.05917934
Students (FWS, N	All Indexe	0.042963	0.05	-0.00703674
Grad Students (G	All Indexe	0.025131	0.05	-0.02486876
Non-Student Hou	All Indexe	0.257334	0.05	0.20733431